

Fair Wage Schedule

Road Work:

Work performed	Total Hourly Compensation
Shovels, backhoes, draglines, gradalls, clams (on site), Grader "A", fine grade bulldozer, Pitman type cranes, self-erecting tower cranes	\$57.67
Clams (yard operation), mechanics, welders	\$57.39
Hydra-lift truck mounted hydraulic cranes	\$57.17
Curb machine, self-propelled power drills, hydraulic, etc. bulldozer operators, all front end loader operators, scrapers (self-propelled), dozer 815 type, off highway vehicles and concrete paver, pulverizer and asphalt planer	\$57.01
Mixer man on asphalt plant	\$57.01
Engineers on boilers (with papers), asphalt spreader (self-propelled), asphalt roller	\$56.90
Farm and industrial type tractor operators with excavating attachments, grader operator B', snippers, hydro axe and tree farmer, feller buncher, hydro shear, trenching machines, caisson boring machines under 25 H.P., lubrication unit operator, skid steer loaders, Kabota skid steer loaders, Kabota bobcat type excavators and those less than 65 H.P. and similar types, skidder type equipment with hydraulic and cable attachments	\$56.73
Boiler fireman (without papers), burnerman on asphalt plant	\$56.73
Roller Operator (asphalt) 'B', mobile sweeper	\$56.33
Farm and industrial type tractor, (towed and self-propelled compaction units), grade rollerman, including self-propelled rubber tired rollers, hydro-vac truck	\$54.37

Road Work, Open Cut Work for Sewer and Watermain Construction:

Work performed	Total Hourly Compensation
Engineers operating Cranes with a manufacturer's rating of 70 tons capacity and over, self-erecting tower cranes.	\$58.71
Engineers operating crawler cranes, mobile cranes, piledrivers, caisson boring machines and working foreman.	\$58.71
Engineers operating crawler backhoes, gradalls, Pitman type cranes, graders, mechanics and welders, articulating Hydraulic Crane (Knuckleboom). Asphalt plant operator. Self-propelled hydraulic drills.	\$58.71
Engineers operating bulldozers, frontend loaders, industrial tractors with backhoe and all other attachments, crawler tractors, crawler tractor and scraper, self-propelled scrapers, sideboom, Concrete Paver, Asphalt Planer, asphalt spreaders, curb machines, asphalt roller. Dozer 815 type and boom trucks. Dump truck drivers. Float, Flatbed Drivers, Off highway vehicles.	\$58.05
Engineers operating skid steer, all frontend loader with all attachments, trenchers.	\$41.74
Engineers operating self-propelled roller, packer - rubber tired, sheepfoot on grade or backfill, farm tractor, pump 6" and over.	\$34.76

Open Cut Work for Sewer and Watermain Construction:

Work performed	Total Hourly Compensation
Engineer operating cranes, self-erecting tower cranes, caisson boring machines 25 H.P. and over, sidebooms cranes, clams, backhoes, derricks, pile-drivers, gradalls, mobile and similar equipment, Pitman type cranes. Grader operator 'A' and fine grade bulldozer operator.	\$58.71
Heavy duty field mechanics and equipment repair welders.	\$58.16
Hydra-Lift truck mounted hydraulic cranes.	\$58.16
Operators of bulldozers, tractors, scrapers, emcos, grader "B", all front-end loaders and similar equipment, farm and industrial tractors with excavating attachments, trenching machines, caisson boring machines under 25 h.p., snippers, hydro axe and tree farmer, feller buncher, hydro shear, lubrication unit operator, skid steer loaders, Kabota skid steer loaders, Kabota Bobcat type excavators and those less than 65 h.p. and similar types, skidder type equipment with hydraulic and cable attachments, curb machines and self-propelled power drills, hydraulic, etc., off highway vehicles.	\$58.05
Service men on shovels, compressors, pumps, self-propelled rollers, boom truck drivers, operators of 5 or more heaters.	\$57.23
Oilers, greasers, mechanics helpers hydro-vac truck - 3rd year.	\$55.89
Oilers, greasers, mechanics helpers hydro-vac truck - 2nd year.	\$54.79
Oilers, greasers, mechanics helpers hydro-vac truck - 1st year.	\$53.69

Labourers - Sewer Watermain, Roads Building Paving, Parking Lots, Bridge Rehab:

Work performed	Total Hourly Compensation
Labourer	\$53.13
Crawler Type Drillman, Powderman	\$55.33
Catch Basin Constructors	\$53.96
Asphalt Raker, Pipelayers, Trenchless Tech. Carpenters, Cement Finishers	\$55.33
Man Hole Valve Chamber Constructors	\$55.33
Rodman Reinforcing Installers, Curb-setters, Bricksetters, Stonepaving	\$57.81
Working Foreman	\$54.13
Watchman	\$47.19
Traffic Control Person	\$47.19

Labourers - Bridge Building, Underpasses, Overpasses, Pedestrian retaining walls connected with dams etc.:

Work performed	Total Hourly Compensation
Labourer	\$56.51
Powderman, Crawler Type Driller	\$56.95
Carpenters	\$58.71
Rodman	\$51.23
Concrete Finisher	\$56.95
Piling Driving (All types Operation)	\$56.95
Working Foreman	\$57.51
Watchman Six Shifts Per Week, (10) hours per shift (Weekly)	\$47.19
Traffic Control Person	\$47.19

Labourers - Mining and Tunneling Operation:

Work performed	Total Hourly Compensation
Labourer	\$59.03
Underground Labourer, Pipelayer, Reinforced Concrete Worker, Skilled	\$59.63
Concrete Leader	\$59.96
Pumpman (3" Disc. and Under), Deck Man, Pit Bottom Man, Signal Man	\$59.04
Pile Driving all types and all Operations related thereto	\$56.95
Mucker and Miner Helper, Grout Machine Man, Diamond Drill, Welder	\$59.63
Shield Driver and Mole Driver, Lead Miner	\$62.49
Powderman	\$59.96
Fence Erector	\$52.83
Working Foreman	\$60.03
Watchman and Dryman	\$54.04

Building and Construction Work:

Work performed	Total Hourly Compensation
Engineers operating: cranes with a manufacturer's rating of over 164 to 219 tons capacity.	\$59.57
Engineers operating: cranes with a manufacturer's rating of 100 to 164 tons capacity, 1 st class Stationary Engineers, and skyway, climbing, hammerhead and kangaroo and GCI type cranes.	\$59.07
Engineers operating: all conventional and "hydraulic" type cranes, save and except those set' out in Article 1.1 above, 15 ton capacity and over boom truck, clams, shovels, gradalls, backhoes, draglines, piledrivers, all power derricks, gantry cranes, caisson boring machines (over 25 HP), and similar drill rigs, mine hoists, and all similar equipment working on land or water, overhead cranes, chimney hoists, multiple drum hoists, single drum hoists (over 12 stories), single drum hoists of manual friction and brake type, and all similar equipment, dredges - suction and dipper, hydraulic jacking equipment on vertical slip forms, hydraulic jacking poles, creter cranes, and hydraulic skoopers. heavy duty mechanics, qualified welders and 2nd Class Stationary Engineers and self-propelled hydraulic drills. Self-erecting cranes 15 ton capacity and over. Carry Deck cranes 15 ton capacity and over.	\$58.25
Pitman type cranes of 10 ton to less than 15 ton. Self-erecting cranes 10 ton to less than 15 ton capacity. Carry Deck cranes 10 ton to less than 15 ton capacity.	\$57.72
Operators of: air tuggers used for installation of vessels, tanks, machinery, and for steel erection; side booms on land or water; man and material hoist and single drum hoists 12 stories and under not of a manual friction and brake type; elevators, monorails, bullmoose type equipment of 5 ton capacity or over, air compressor feeding low pressure into air locks, tunnel mole. 3rd Class Stationary Engineer. Self-erecting cranes less than 10 ton capacity. Carry Deck cranes less than 10 ton capacity.	\$57.20
Operators of: bulldozers (including 815 type), tractors, scrapers, graders, emcos, overhead and front-end loaders, side loaders, industrial tractors with excavating attachments, trenching machines, and all similar equipment, mobile concrete pumps, Pitman type cranes under 10 ton capacity, mobile pressure grease units, mucking machines, hydraulically operated utility pole hole digger, and Dinky locomotive type engines. 4th Class Stationary Engineers. Kubota Type Backhoe and Skid Steer Loader.	\$57.02
Operators of: batching and crushing plants, 6" discharge pumps and over, wellpoint systems and all similar systems, concrete mixers of 1 cubic yard and over, gas, diesel, or steam driven generators over 50 HP (portable), fork lifts over 8' lifting height, air tuggers except those in Group 1.3, caisson boring machines (25 HP and under), drill rigs, post hole diggers, portable air compressors 150 CFM and over, and concrete pumps. Signalman.	\$54.45

Building and Construction Work: (continued)	Building and Construction Work: (continued)
Operators of: boom trucks, "A" Frames, driver mounted compaction units, bullmoose type equipment under 5 ton capacity, fork lifts 8' and under in lifting height and conveyors. Firemen. Permanent automatically controlled elevators on Commercial and Institutional buildings.	\$53.35
Operators of: Pumps under 6" discharge where three (3) or more pumps are employed on the same job site, hydraulic jacking equipment for underground operations, portable air compressors under 150 CFM where attendant is required, and driver mounted power sweepers. Attendants for forced air, gas, or oil burning temporary heating units of 500,000 BTU's or over per hour, or, five (5) or more on the same job site, oilers, oiler-drivers, and mechanics helpers.	\$52.04
2nd Year	\$36.90
1st Year	\$34.01
Engineers operating: draglines, cranes including but not limited to Self-erecting Cranes and Carry Deck Cranes. Heavy Duty Mechanics. Spider-type cranes.	\$58.25
Engineers operating: shovels, backhoes, hoptoes, gradalls and similar equipment, whip hammer, power mounted drill.	\$58.25
Welders	\$57.39
Operators of: bulldozers (including 815 type), tractors, scrapers, emcos, graders, overhead loaders, front-end loaders, industrial tractors with excavating attachments, compressor operators. Kubota Type Backhoe and Skid Steer Loader.	\$57.46
Mechanic's helpers and Servicemen	\$52.04
Oiler-Grademen and Oiler-Drivers	\$52.04
Compactors	\$47.05

Tunnel Work:

Work performed	Total Hourly Compensation
Engineer operating all hoists hoisting materials out of shafts, tuggers, and derricks with lifting capacity over 2000 lbs, self-erecting tower cranes, compressor house set up man, self-propelled power drills, hydraulic etc. Heavy duty field mechanics.	\$58.71
Engineer operating shaft hoist, tuggers and derricks, 2000 lbs or less, compressor operators 500 CFM or over, hydro-vac truck.	\$58.16

Marble, Tile, Terrazzo, Cement Masons, Resilient Floor Layers and Their Helpers:

Work performed	Total Hourly Compensation
Marble Mason	\$52.81
Terrazzo Tile Mechanic	\$52.63
Base Machine Operator	\$51.45
Terrazzo Helper	\$51.18
Marble Tile Helper	\$43.51

Bricklayers, Masons, and Plasterers:

Work performed	Total Hourly Compensation
Bricklayers, Masons, and Plasterers	\$56.10
Apprentice 1	\$33.74
Apprentice 2	\$40.44
Apprentice 3	\$44.86
Apprentice 4	\$49.39

Glaziers:

Work performed	Total Hourly Compensation
Journeyman Glazier Metal Mechanic with Certificate of Qualifications	\$51.77
Apprentice 1 (1-1000hrs)	\$30.69
Apprentice 2 (1001-2000hrs)	\$32.80
Apprentice 3 (2001-3000hrs)	\$34.90
Apprentice 4 (3001-4000hrs)	\$37.01
Apprentice 5 (4001-5000hrs)	\$39.12
Apprentice 6 (5001-6000hrs)	\$41.24
Apprentice 7 (6001-7000hrs)	\$43.34
Apprentice 8 (7001-8000hrs)	\$45.45

Elevator Constructors:

Work performed	Total Hourly Compensation
Elevator Mechanic	\$61.92
Probationary Helper I	\$32.84
Probationary Helper II	\$35.74
Helper I	\$44.47
Helper II	\$47.38
Improver Helper	\$50.28
Adjuster	\$65.94
Mechanic in charge (4-9) people	\$69.20
Mechanic in charge (10-19) people	\$70.64
Mechanic in charge (20+) people	\$71.81

Heat and Frost Insulators (Asbestos):

Work performed	Total Hourly Compensation
Journeyman	\$56.39
Fourth Year Apprentice	\$47.27
Third Year Apprentice	\$42.70
Second Year Apprentice	\$38.15
First Year Apprentice	\$33.58
Provisional Helper	\$33.58
Asbestos Remover Level One	\$36.05
Asbestos Remover Level Two	\$37.05
Asbestos Remover Level Three	\$37.25

Millwrights:

Work performed	Total Hourly Compensation
Journeyman	\$56.92
Foreperson	\$57.92
Sub-foreperson	\$57.92
Apprentice (0-1999hrs)	\$39.07
Apprentice (2000-3999hrs)	\$43.53
Apprentice (4000-5999hrs)	\$48.00
Apprentice (6000-8000hrs)	\$52.45

Plumbers, Steamfitters and Pipefitters:

Work performed	Total Hourly Compensation
Journeyman	\$60.50
Apprentice 1	\$35.53
Apprentice 2	\$40.52
Apprentice 3	\$45.52
Apprentice 4	\$50.51
Apprentice 5	\$55.51
Foreman	\$61.50

Welders:

Work performed	Total Hourly Compensation
Journeyman	\$53.46
Apprentice 1	\$33.53
Apprentice 2	\$39.52
Apprentice 3	\$47.48

Electrical:

Work performed	Total Hourly Compensation
Journeyman Electrician	\$61.50
Foreman	\$62.50
Apprentice 1	\$32.79
Apprentice 2	\$37.58
Apprentice 3	\$42.36
Apprentice 4	\$47.15
Apprentice 5	\$51.93

Painters – Industrial:

Work performed	Total Hourly Compensation
Journeyman Painter	\$49.14
5401 - 6000 hours worked	\$43.20
4501 - 5400 hours worked	\$39.24
3601 - 4500 hours worked	\$37.26
1801 - 3600 hours worked	\$35.28
1001 - 1800 hours worked	\$33.31
451 - 1000 hours worked	\$31.32
1 - 450 hours worked	\$29.35
Apprentice Helper	\$17.90

Painters – Commercial:

Work performed	Total Hourly Compensation
Journeyman Painter	\$49.14
5401 - 6000 hours worked	\$43.20
4501 - 5400 hours worked	\$39.24
3601 - 4500 hours worked	\$37.26
1801 - 3600 hours worked	\$35.28
1001 - 1800 hours worked	\$33.31
451 - 1000 hours worked	\$31.32
1 - 450 hours worked	\$29.35
Apprentice Helper	\$17.90

Roofers:

Work performed	Total Hourly Compensation
Foreman	\$56.79
Journeyman	\$56.12
Material Handler	\$54.79
Third Year Apprentice	\$47.14
Second Year Apprentice	\$42.65
First Year Apprentice	\$38.15
Pre-apprentice	\$33.66

Sheet Metal:

Work performed	Total Hourly Compensation
Foreman (3 - 15 men)	\$57.04
Foreman (16 - 25 men)	\$58.04
Foreman (Over 25 men)	\$59.04
Journeyman	\$56.04
First Year Apprentice	\$30.45
Second Year Apprentice	\$34.72
Third Year Apprentice	\$38.98
Fourth Year Apprentice	\$43.24
Fifth Year Apprentice	\$47.51
Sheeter / Decker	\$47.51
Sheeter / Decker Assistant	\$47.51
Material Handler	\$41.11
Probationary Employee	\$34.72

Drywall Finishers:

Work performed	Total Hourly Compensation
Journeyman (Drywall Finishers)	\$54.61
3601 - 5400 hours worked	\$45.66
2401 - 3600 hours worked	\$41.19
1201 - 2400 hours worked	\$36.72
1 - 1200 hours worked	\$34.48

Iron Workers: Bridge, Structural, Ornamental and Reinforcing Iron Workers

Work performed	Total Hourly Compensation
GF Foreman	\$65.93
Foreman	\$62.30
Base Wage (Journeyman)	\$56.87
Apprentice (0-1000hrs)	\$38.75
Apprentice (1001-2000hrs)	\$43.28
Apprentice (2001-3000hrs)	\$45.55
Apprentice (3001-4000hrs)	\$47.80
Apprentice (4001-5000hrs)	\$50.07
Apprentice (5001-6000hrs)	\$52.34

Rodmen: Bridge, Structural, Ornamental and Reinforcing Iron Workers

Work performed	Total Hourly Compensation
Foreman	\$56.40
Sub-Foreman	\$56.40
Base Wage (Journeyman)	\$55.40
Apprentice (0-500hrs)	\$37.50
Apprentice (501-1000hrs)	\$41.98
Apprentice (1001-2000hrs)	\$46.45
Apprentice (2001-3000hrs)	\$50.92
Apprentice (3001-4000hrs)	\$53.16