

Fair Wage Schedule

Road Work, Open Cut Work for Sewer and Watermain Construction

Work Performed	Total Hourly Compensation
Cranes, cranes, shovels, backhoe, draglines, pile drivers, gradalls, derricks, truck cranes, dredges and trenching machines 12" and over, Survey Instrument Man, Graders (fine grade), fine grade dozer (no GPS), excavator over 9 tonne ("Classification A").	\$45.29
Dozer, front-end loaders, emcos, scrapers, graders, drilling machines, trenching machines under 12", industrial tractors with backhoe attachments, job site and shop mechanics and welders, pitman type cranes, and (when operating) batching plants, crushing plants, steam plants, asphalt plants, Rodman-Chainman, Earth Boring Equipment, backhoes, with hoe-pak attachment, concrete pavers and asphalt spreaders, curb and gutter machines, directional drills and float driver, material handling equipment (conveyors), Hydrovac Excavator, forklift, sewer camera and inspection equipment, mini excavator up to 9 tonne and asphalt shuttle buggy.	\$44.72
Concrete pumps, well-point systems, portable generators, air compressors 210 CFM or over, concrete mixers 1 cu. yd. and over, gravel and concrete spreaders, asphalt finishing rollers, blacksmiths, asphalt pressure distributors, water truck, pumps with 4-inch discharge and over, screening and washing plant, post hole diggers, industrial tractors with hoe pack attachment, rock trucks, and off road haulers.	\$44.61
Fireman, truck crane drivers, truck, A-Frame, concrete mixers under 1 cu. yd., apprentice welders and mechanics after 1 year, pumps under 4-inch discharge, painters, and bodymen.	\$43.98
First year apprentice welders and mechanics, oilers, compaction equipment including rollers (other than asphalt finishing roller), packer with blade, Rodman-Chainman with less than 6 months experience, shop helpers, skid steer loaders, Kubota type backhoe.	\$43.78

Foreman Operating Engineer shall receive not less than \$2.00 per hour over the hourly rate of the Operating Engineers in Classification "A"

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Work Performed	Total Hourly Compensation
Group A: Carpenters, Formsetters, Cement Finishers, Asphalt Associated Work, Pipelaying Associated Work, Scaffolders	\$43.51
Group B: Shop and Yard Work, Common Labourers	\$41.86
Group C: Flagman/Watchman	\$34.35
Group C: 1st year apprentice	\$27.14
Group C: 2nd year apprentice	\$33.03

1st year apprentice (up to 1200 hours) shall receive not less than 60% of total compensation of Group A 2nd year apprentice (1200-2400 hours) shall receive not less than 75% of total compensation of Group A

Labour Foreman shall be paid no less than \$2.00 more than the Total Hourly Compensation of the highest paid position for which they supervise.

General Labour Foreman shall be paid no less than \$3.00 more than the Total Hourly Compensation of the highest paid position for which they supervise.

Tunnel Work

Work Performed	Total Hourly Compensation
Underground Labourer	\$43.64

Labour Foreman shall be paid no less than \$2.00 more than the Total Hourly Compensation of the highest paid position for which they supervise.

General Labour Foreman shall be paid no less than \$3.00 more than the Total Hourly Compensation of the highest paid position for which they supervise.

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Work Performed	Total Hourly Compensation
Engineers operating cranes with a manufacturer's rating of over 164 to 219 tons capacity	\$59.14
Engineers operating large cranes 220 to 229 tons capacity	\$60.39
Engineers operating large cranes 300 to 499 tons capacity	\$61.64
Engineers operating large cranes over 499 tons capacity	\$64.14
Engineers operating cranes with a manufacturer's rating of 100 to 164 tons capacity, 1st Class Stationary Engineers, and skyway climbing, hammerhead and kangaroo and GCI type cranes	\$58.31
Engineers operating all conventional and hydraulic type cranes, save and except those set out in the 5 classifications directly above, including rough and all terrain cranes. Self-erecting cranes 15 ton capacity and over. Carry Deck cranes 15 ton capacity and over.	\$57.48
Engineers operating 15 ton capacity and over boom truck, claims, shovels, gradalls, backhoes, draglines, piledivers, all power derricks, gantry cranes, caisson boring machines (over 25 HP), and similar drill rigs, mine hoists, and all similar equipment working on land or water, overhead cranes, whimney hoists, multiple drum hoists, single drum hoists (over 12 stories), single drum hoists of manual friction and brake type, and all similar equipment, dredges – suction and dipper, hydraulic jacking equipment on vertical slip forms, hydraulic jacking poles, creter cranes and hydraulic skoopers. Heavy duty mechanics, qualified welders and 2nd Class Stationary Engineers. Survey Instrument man. Self-erecting cranes 10 ton to less than 15 ton capacity. Carry Deck cranes 10 ton to less than 15 ton capacity.	\$56.88
Pitman type cranes of 10 ton to less than 15 ton capacity, graders	\$56.37
Group 1.3: Operators of air tuggers used for installation of vessels, tanks, machinery, and for steel erection; side booms on land or water; man and material hoist and single drum hoists 12 stories and under not of a manual friction and brake type elevators, monorails, bullmoose type equipment of 5 ton capacity or over, air compressor feeding low pressure into air locks, tunnel mole. 3rd Class Stationary Engineer. Self-erecting cranes less than 10 ton capacity. Carry Deck cranes less than 10 ton capacity. Spider-type cranes.	\$55.16
Operators of bulldozers (including 815 type), tractors, scrapers, emcos, overhead and front-end loaders, side loaders, industrial tractors with excavating attachments, trenching machines, and all similar equipment, mobile concrete pumps, Pitman type cranes under 10 ton capacity, mobile pressure grease units, mucking machines, hydraulically operating utility pole hole digger, and Dinky locomotive type engines. 4th Class Stationary Engineers. Survey Sr. Rodman, Kubota Type Backhoe and Skid Steer Loader. Rock trucks	\$55.06
Engineers operating mobile concrete pumps 52 metres boom and over	\$57.06

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Work Performed	Total Hourly Compensation
Engineers operating highrise placing booms and pumps working underground	\$56.56
Operators of batching and crushing plants, 6" discharge pumps and over, wellpoint systems and all similar systems, concrete mixers of 1 cubic yard and over, gas, diesel, or steam driver generators over 50 HP (portable), fork lifts over 8' lifting height, air tuggers except those in Group 1.3 above, caisson boring machines (25 HP and under), drill rigs, post hole diggers, portable air compressors 150 CFM and over, and concrete pumps. Signalman, telehandlers.	\$51.31
Operators of boom trucks, "A" Frames, driver mounted compaction units, bullmoose type equipment under 5 ton capacity, fork lifts 8' and under in lifting height and conveyors. Fireman. Survey Jr. Rodman.	\$51.15
Operators of Pumps under 6" discharge where three (3) or more pumps are employed on the same job site, hydraulic jacking equipment for underground operations, portable air compressors under 150 CFM where attendant is required, and driver mounted power sweepers. Attendants for forced air, gas, or oil burning temporary heating units of 500,000 BTU's or over per hour, or, five (5) or more on the same job site, oilers, oil-drivers, and mechanics helpers.	\$50.50

Employees working underground shall receive \$0.75 per hour premium pay.

Foreman Operating Engineer shall receive not less than \$2.50 per hour over the hourly rate of the top rated Operating Engineer on the job.

Assistant to Foreman Operating Engineer shall receive \$1.75 per hour over the hourly rate of the top rated Operating Engineer on the job.

Terrazzo

Work Performed	Total Hourly Compensation
Tile Terrazzo Marble	\$50.92

Teamsters

Work Performed	Total Hourly Compensation
Teamsters (Class #1)	\$48.72

Fair Wage Schedule

Bricklayers, Masons, and Plasterers

Work Performed	Total Hourly Compensation
Bricklayers, Masons, and Plasterers	\$54.56
Apprentice 1	\$33.17
Apprentice 2	\$39.59
Apprentice 3	\$43.87
Apprentice 4	\$48.15

Glaziers

Work Performed	Total Hourly Compensation
Journeyman Glazier Metal Mechanic with Certificate of Qualifications	\$45.30
Apprentice 1 (1-1000hrs)	\$27.28
Apprentice 2 (1001-2000hrs)	\$29.08
Apprentice 3 (2001-3000hrs)	\$30.88
Apprentice 4 (3001-4000hrs)	\$32.68
Apprentice 5 (4001-5000hrs)	\$34.48
Apprentice 6 (5001-6000hrs)	\$36.29
Apprentice 7 (6001-7000hrs)	\$38.09
Apprentice 8 (7001-8000hrs)	\$39.89

Elevator Constructors

Work Performed	Total Hourly Compensation
Elevator Mechanic	\$61.52
Probationary Helper I	\$32.48
Probationary Helper II	\$35.39
Helper I	\$44.10
Helper II	\$47.00
Improver Helper	\$49.91
Adjuster	\$65.94
Mechanic in charge (4-9) people	\$68.78
Mechanic in charge (10-19) people	\$70.23
Mechanic in charge (20+) people	\$71.40

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Heat and Frost Insulators (Asbestos)

Work Performed	Total Hourly Compensation
Journeyman	\$55.16
Fourth Year Apprentice	\$46.21
Third Year Apprentice	\$41.75
Second Year Apprentice	\$37.27
First Year Apprentice	\$32.80
Provisional Helper	\$32.80
Asbestos Remover Level One	\$36.05
Asbestos Remover Level Two	\$37.05
Asbestos Remover Level Three	\$37.25

Millwrights

Work Performed	Total Hourly Compensation
Journeyman	\$56.34
Foreperson	\$57.34
Sub-foreperson	\$57.34
Apprentice (0-1999hrs)	\$38.49
Apprentice (2000-3999hrs)	\$42.95
Apprentice (4000-5999hrs)	\$47.41
Apprentice (6000-8000hrs)	\$51.87

Plumbers, Steamfitters, and Pipefitters

Work Performed	Total Hourly Compensation
Journeyman	\$59.93
Apprentice 1	\$35.63
Apprentice 2	\$40.48
Apprentice 3	\$45.34
Apprentice 4	\$50.21
Apprentice 5	\$55.07
Foreman	\$60.93

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Electrical

Work Performed	Total Hourly Compensation
Journeyman Electrician	\$62.65
Foreman	\$63.65
Apprentice 1	\$31.05
Apprentice 2	\$36.32
Apprentice 3	\$41.57
Apprentice 4	\$46.84
Apprentice 5	\$52.11

Painters – Industrial

Work Performed	Total Hourly Compensation
Journeyman Painter	\$45.46
5401 - 6000 hours worked	\$40.02
4501 - 5400 hours worked	\$36.39
3601 - 4500 hours worked	\$34.57
1801 - 3600 hours worked	\$32.76
1001 - 1800 hours worked	\$30.95
451 - 1000 hours worked	\$29.13
1 - 450 hours worked	\$27.32
Apprentice Helper	\$17.90

Painters – Commercial

Work Performed	Total Hourly Compensation
Journeyman Painter	\$41.44
5401 - 6000 hours worked	\$36.60
4501 - 5400 hours worked	\$33.38
3601 - 4500 hours worked	\$31.76
1801 - 3600 hours worked	\$30.15
1001 - 1800 hours worked	\$28.54
451 - 1000 hours worked	\$26.92
1 - 450 hours worked	\$25.31
Apprentice Helper	\$17.90

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Roofers

Work Performed	Total Hourly Compensation
Foreman	\$51.13
Journeyman	\$50.13
Third Year Apprentice	\$40.10
Second Year Apprentice	\$35.09
First Year Apprentice	\$30.07
Pre-apprentice	\$25.06

Sheet Metal

Work Performed	Total Hourly Compensation
Foreman (3 - 15 men)	\$56.46
Foreman (16 - 25 men)	\$57.46
Foreman (Over 25 men)	\$58.46
Journeyman	\$55.46
First Year Apprentice	\$28.51
Second Year Apprentice	\$33.00
Third Year Apprentice	\$37.49
Fourth Year Apprentice	\$41.99
Fifth Year Apprentice	\$46.48
Sheeter / Decker	\$46.48
Sheeter / Decker Assistant	\$46.48
Material Handler	\$39.75
Probationary Employee	\$33.00

Drywall Finishers

Work Performed	Total Hourly Compensation
Journeyman (Drywall Finishers)	\$45.73
3601 - 5400 hours worked	\$38.43
2401 - 3600 hours worked	\$34.78
1201 - 2400 hours worked	\$30.34
1 - 1200 hours worked	\$29.31

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Iron Workers: Bridge, Structural, Ornamental and Reinforcing Iron Workers

Work Performed	Total Hourly Compensation
GF Foreman	\$65.65
Foreman	\$62.03
Base Wage (Journeyman)	\$56.62
Apprentice (0-1000hrs)	\$38.57
Apprentice (1001-2000hrs)	\$43.09
Apprentice (2001-3000hrs)	\$45.34
Apprentice (3001-4000hrs)	\$47.60
Apprentice (4001-5000hrs)	\$49.85
Apprentice (5001-6000hrs)	\$52.11

Rodmen: Bridge, Structural, Ornamental and Reinforcing Iron Workers

Work Performed	Total Hourly Compensation
Foreman	\$55.85
Sub-Foreman	\$55.85
Base Wage (Journeyman)	\$54.85
Apprentice (0-500hrs)	\$37.51
Apprentice (501-1000hrs)	\$41.85
Apprentice (1001-2000hrs)	\$46.18
Apprentice (2001-3000hrs)	\$50.52
Apprentice (3001-4000hrs)	\$52.68

Landscaping Restoration

Work Performed	Total Hourly Compensation
New Employees, Students, Apprentices Ninety (90) Days of First Day of Employment	\$15.00
Basic Landscape Labourer	\$25.87