

# **RECORD OF EMPLOYEES' 2025 SALARIES AND BENEFITS** **REGISTRE DES TRAITEMENTS ET AVANTAGES VERSÉS AUX EMPLOYÉS EN 2025**

Please refer to the guide Preparing Your Report for the Year 2025, *Public Sector Salary Disclosure Act* before filling out this form.

| Cal<br>Year /<br>Année<br>civile | Sector / Secteur                                      | Employer / Employeur                  | Surname / Nom de famille | Given Name / Prénom |                                                                      | Salary Paid /<br>Traitement<br>versé | Taxable Benefits /<br>Avantages<br>imposables |
|----------------------------------|-------------------------------------------------------|---------------------------------------|--------------------------|---------------------|----------------------------------------------------------------------|--------------------------------------|-----------------------------------------------|
| 2025                             | Municipalities & Services / Municipalités et services | The Corporation of the City of Sarnia | AALBERS                  | PETER W             | Chief Fire Prevention Officer                                        | \$ 159,927.90                        | \$ 2,147.76                                   |
| 2025                             | Municipalities & Services / Municipalités et services | The Corporation of the City of Sarnia | ALDERMAN                 | RYAN                | First Class Firefighter                                              | \$ 122,395.23                        | \$ 1,620.12                                   |
| 2025                             | Municipalities & Services / Municipalités et services | The Corporation of the City of Sarnia | AMIR                     | ASAD                | Second Class Constable                                               | \$ 103,499.60                        | \$ 1,293.27                                   |
| 2025                             | Municipalities & Services / Municipalités et services | The Corporation of the City of Sarnia | ANDERSON                 | MICHAEL VICTOR      | First Class Constable                                                | \$ 131,430.38                        | \$ 1,853.28                                   |
| 2025                             | Municipalities & Services / Municipalités et services | The Corporation of the City of Sarnia | ANIC                     | BRIANNE             | Superintendent, Building Services and Deputy Chief Building Official | \$ 108,929.07                        | \$ 998.25                                     |
| 2025                             | Municipalities & Services / Municipalités et services | The Corporation of the City of Sarnia | ANTAYA                   | RYAN JAMES          | Second Class Constable                                               | \$ 113,484.98                        | \$ 1,293.03                                   |
| 2025                             | Municipalities & Services / Municipalités et services | The Corporation of the City of Sarnia | ARMSTRONG                | GAVIN NATHANIEL     | Sergeant                                                             | \$ 136,970.60                        | \$ 1,960.08                                   |
| 2025                             | Municipalities & Services / Municipalités et services | The Corporation of the City of Sarnia | ARMSTRONG                | GREGORY RONALD      | First Class Constable                                                | \$ 126,747.45                        | \$ 1,760.40                                   |
| 2025                             | Municipalities & Services / Municipalités et services | The Corporation of the City of Sarnia | ARMSTRONG                | JORDAN              | First Class Constable                                                | \$ 107,598.52                        | \$ 7,786.66                                   |
| 2025                             | Municipalities & Services / Municipalités et services | The Corporation of the City of Sarnia | BABCOCK                  | GREGORY             | First Class Constable                                                | \$ 121,744.39                        | \$ 1,667.52                                   |
| 2025                             | Municipalities & Services / Municipalités et services | The Corporation of the City of Sarnia | BAIRD                    | ISAAC               | First Class Constable                                                | \$ 134,757.30                        | \$ 1,620.96                                   |
| 2025                             | Municipalities & Services / Municipalités et services | The Corporation of the City of Sarnia | BANHEGYI                 | ZOLTAN              | Pipefitter Helper                                                    | \$ 103,643.12                        | \$ 656.40                                     |
| 2025                             | Municipalities & Services / Municipalités et services | The Corporation of the City of Sarnia | BARKER                   | BARRY               | Maintenance Supervisor, Transit                                      | \$ 103,078.99                        | \$ 955.20                                     |
| 2025                             | Municipalities & Services / Municipalités et services | The Corporation of the City of Sarnia | BEAUCHAMP                | CHRISTOPHER         | First Class Constable                                                | \$ 123,743.15                        | \$ 1,570.08                                   |
| 2025                             | Municipalities & Services / Municipalités et services | The Corporation of the City of Sarnia | BEAUREGARD               | BRIAN               | Captain                                                              | \$ 160,801.15                        | \$ 2,063.22                                   |
| 2025                             | Municipalities & Services / Municipalités et services | The Corporation of the City of Sarnia | BENN                     | KEVIN D             | Senior Captain                                                       | \$ 177,684.25                        | \$ 2,089.88                                   |
| 2025                             | Municipalities & Services / Municipalités et services | The Corporation of the City of Sarnia | BENNETT                  | JONATHAN MARK       | First Class Constable                                                | \$ 145,579.81                        | \$ 1,760.40                                   |
| 2025                             | Municipalities & Services / Municipalités et services | The Corporation of the City of Sarnia | BERGER                   | MARK EDMOND         | First Class Constable                                                | \$ 148,457.30                        | \$ 1,760.40                                   |
| 2025                             | Municipalities & Services / Municipalités et services | The Corporation of the City of Sarnia | BERGER                   | CALEB               | First Class Constable                                                | \$ 107,109.28                        | \$ 1,425.03                                   |
| 2025                             | Municipalities & Services / Municipalités et services | The Corporation of the City of Sarnia | BEYAK                    | JOSH D              | Captain                                                              | \$ 179,610.30                        | \$ 2,075.16                                   |
| 2025                             | Municipalities & Services / Municipalités et services | The Corporation of the City of Sarnia | BLAIN                    | JASON               | Captain                                                              | \$ 156,675.74                        | \$ 2,075.16                                   |
| 2025                             | Municipalities & Services / Municipalités et services | The Corporation of the City of Sarnia | BOIS                     | BRIAN               | First Class Firefighter                                              | \$ 117,471.39                        | \$ 1,620.12                                   |
| 2025                             | Municipalities & Services / Municipalités et services | The Corporation of the City of Sarnia | BOOTHE                   | NATHANIEL           | Manager, Environmental Services                                      | \$ 157,816.80                        | \$ 1,404.72                                   |
| 2025                             | Municipalities & Services / Municipalités et services | The Corporation of the City of Sarnia | BOOY                     | JOHN                | Captain                                                              | \$ 164,198.43                        | \$ 2,075.16                                   |
| 2025                             | Municipalities & Services / Municipalités et services | The Corporation of the City of Sarnia | BOSKER                   | JASON               | Fire Prevention Officer                                              | \$ 139,293.63                        | \$ 1,848.10                                   |
| 2025                             | Municipalities & Services / Municipalités et services | The Corporation of the City of Sarnia | BOSKER                   | DANIELLE            | First Class Constable                                                | \$ 132,655.08                        | \$ 1,760.40                                   |
| 2025                             | Municipalities & Services / Municipalités et services | The Corporation of the City of Sarnia | BOURDAGE                 | JASON               | Platoon Chief                                                        | \$ 188,052.36                        | \$ 2,231.88                                   |
| 2025                             | Municipalities & Services / Municipalités et services | The Corporation of the City of Sarnia | BOURGEOIS                | TREVOR              | Superintendent, Environmental Services                               | \$ 130,743.74                        | \$ 1,945.74                                   |
| 2025                             | Municipalities & Services / Municipalités et services | The Corporation of the City of Sarnia | BOYD                     | JASON               | First Class Constable                                                | \$ 126,832.43                        | \$ 1,760.40                                   |
| 2025                             | Municipalities & Services / Municipalités et services | The Corporation of the City of Sarnia | BRAMER                   | PETER               | First Class Firefighter                                              | \$ 110,681.33                        | \$ 6,806.73                                   |
| 2025                             | Municipalities & Services / Municipalités et services | The Corporation of the City of Sarnia | BRIDGE                   | MICHAEL             | Supervisor, Public Works                                             | \$ 154,798.81                        | \$ 1,030.56                                   |
| 2025                             | Municipalities & Services / Municipalités et services | The Corporation of the City of Sarnia | BROOKER                  | BRADLEY             | First Class Constable                                                | \$ 138,374.58                        | \$ 1,713.84                                   |
| 2025                             | Municipalities & Services / Municipalités et services | The Corporation of the City of Sarnia | BROWN                    | ALISTER             | Manager, Development and Transportation                              | \$ 148,356.60                        | \$ 1,326.24                                   |
| 2025                             | Municipalities & Services / Municipalités et services | The Corporation of the City of Sarnia | BROWN                    | MATHEW              | First Class Firefighter                                              | \$ 130,363.23                        | \$ 1,705.20                                   |
| 2025                             | Municipalities & Services / Municipalités et services | The Corporation of the City of Sarnia | BROWN                    | KARL                | First Class Constable                                                | \$ 129,599.26                        | \$ 1,760.40                                   |
| 2025                             | Municipalities & Services / Municipalités et services | The Corporation of the City of Sarnia | BROWN                    | JASON FREDERICK     | First Class Constable                                                | \$ 122,782.36                        | \$ 1,760.40                                   |
| 2025                             | Municipalities & Services / Municipalités et services | The Corporation of the City of Sarnia | BROWNING                 | SEAN                | First Class Firefighter                                              | \$ 160,306.04                        | \$ 1,939.86                                   |
| 2025                             | Municipalities & Services / Municipalités et services | The Corporation of the City of Sarnia | BRUININK                 | HENRY               | First Class Firefighter                                              | \$ 135,427.45                        | \$ 1,705.20                                   |
| 2025                             | Municipalities & Services / Municipalités et services | The Corporation of the City of Sarnia | BURKHART                 | AMY                 | City Clerk                                                           | \$ 162,566.55                        | \$ 1,442.64                                   |
| 2025                             | Municipalities & Services / Municipalités et services | The Corporation of the City of Sarnia | BURNARD                  | THOMAS              | Manager, Park and Facility Services                                  | \$ 136,454.92                        | \$ 1,229.52                                   |
| 2025                             | Municipalities & Services / Municipalités et services | The Corporation of the City of Sarnia | BUTLER                   | MARCUS              | First Class Firefighter                                              | \$ 120,379.64                        | \$ 1,667.88                                   |
| 2025                             | Municipalities & Services / Municipalités et services | The Corporation of the City of Sarnia | CALLANDER                | TYLER ALEXANDER     | First Class Constable                                                | \$ 122,298.14                        | \$ 1,667.52                                   |
| 2025                             | Municipalities & Services / Municipalités et services | The Corporation of the City of Sarnia | CAMERON                  | ALLEN               | Fleet Trainer                                                        | \$ 101,726.02                        | \$ 943.68                                     |
| 2025                             | Municipalities & Services / Municipalités et services | The Corporation of the City of Sarnia | CAMPBELL                 | BRENT               | Emergency Vehicle Technician                                         | \$ 114,942.90                        | \$ 1,620.12                                   |
| 2025                             | Municipalities & Services / Municipalités et services | The Corporation of the City of Sarnia | CARNAHAN                 | JASON               | First Class Firefighter                                              | \$ 121,788.58                        | \$ 1,667.88                                   |
| 2025                             | Municipalities & Services / Municipalités et services | The Corporation of the City of Sarnia | CARON                    | MICHAEL             | Water Operator and Maintainer                                        | \$ 101,286.21                        | \$ 687.60                                     |
| 2025                             | Municipalities & Services / Municipalités et services | The Corporation of the City of Sarnia | CARR                     | RYAN                | First Class Firefighter                                              | \$ 128,686.74                        | \$ 1,667.88                                   |
| 2025                             | Municipalities & Services / Municipalités et services | The Corporation of the City of Sarnia | CARTER                   | CHRIS               | Chief Administrative Officer                                         | \$ 278,999.44                        | \$ 13,749.12                                  |
| 2025                             | Municipalities & Services / Municipalités et services | The Corporation of the City of Sarnia | CARTER                   | MICHELLE            | Manager, Transit                                                     | \$ 124,887.78                        | \$ 1,134.24                                   |
| 2025                             | Municipalities & Services / Municipalités et services | The Corporation of the City of Sarnia | CARTER                   | KRISTEN R           | First Class Constable                                                | \$ 109,310.46                        | \$ 1,398.55                                   |
| 2025                             | Municipalities & Services / Municipalités et services | The Corporation of the City of Sarnia | CASE                     | RYAN DENNIS         | First Class Firefighter                                              | \$ 147,549.31                        | \$ 1,714.80                                   |
| 2025                             | Municipalities & Services / Municipalités et services | The Corporation of the City of Sarnia | CHABOT                   | TRAVIS              | First Class Firefighter                                              | \$ 132,618.56                        | \$ 1,667.88                                   |
| 2025                             | Municipalities & Services / Municipalités et services | The Corporation of the City of Sarnia | CHABOT                   | KAITLYN             | Communications Operator                                              | \$ 101,779.67                        | \$ 1,361.28                                   |
| 2025                             | Municipalities & Services / Municipalités et services | The Corporation of the City of Sarnia | CHAPPLE                  | ERICA               | First Class Firefighter                                              | \$ 120,827.02                        | \$ 1,606.86                                   |
| 2025                             | Municipalities & Services / Municipalités et services | The Corporation of the City of Sarnia | CHARTERIS                | RYAN                | First Class Constable                                                | \$ 107,522.57                        | \$ 8,777.24                                   |
| 2025                             | Municipalities & Services / Municipalités et services | The Corporation of the City of Sarnia | CHURCHILL                | CHRISTOPHER         | Supervisor, Public Works                                             | \$ 113,574.58                        | \$ 829.14                                     |

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|----------------------------------|-------------------------------------------------------|---------------------------------------|--------------------------|---------------------|----------------------------------------------------|--------------------------------------|-----------------------------------------------|
| 2025                             | Municipalities & Services / Municipalités et services | The Corporation of the City of Sarnia | CLARK                    | TODD                | First Class Firefighter                            | \$ 132,592.93                        | \$ 1,689.77                                   |
| 2025                             | Municipalities & Services / Municipalités et services | The Corporation of the City of Sarnia | CLIFFORD                 | ANDREW              | First Class Constable                              | \$ 128,673.80                        | \$ 1,713.84                                   |
| 2025                             | Municipalities & Services / Municipalités et services | The Corporation of the City of Sarnia | COOPER                   | MARK                | First Class Firefighter                            | \$ 129,520.91                        | \$ 1,667.88                                   |
| 2025                             | Municipalities & Services / Municipalités et services | The Corporation of the City of Sarnia | CORMIER                  | ROBERT              | Operator, Environmental Services                   | \$ 120,109.63                        | \$ 855.12                                     |
| 2025                             | Municipalities & Services / Municipalités et services | The Corporation of the City of Sarnia | COWEN                    | JEFFREY             | First Class Firefighter                            | \$ 157,138.44                        | \$ 1,939.86                                   |
| 2025                             | Municipalities & Services / Municipalités et services | The Corporation of the City of Sarnia | COWEN                    | SHERI LYNN          | Investigative Analyst                              | \$ 111,525.38                        | \$ 1,364.28                                   |
| 2025                             | Municipalities & Services / Municipalités et services | The Corporation of the City of Sarnia | COY                      | ALASDAIR            | First Class Firefighter                            | \$ 134,914.27                        | \$ 1,522.77                                   |
| 2025                             | Municipalities & Services / Municipalités et services | The Corporation of the City of Sarnia | CROZIER                  | BRUCE WILFRED       | Operator, Environmental Services                   | \$ 103,897.55                        | \$ 855.12                                     |
| 2025                             | Municipalities & Services / Municipalités et services | The Corporation of the City of Sarnia | CUNNINGHAM               | ALEX                | Sergeant                                           | \$ 150,242.24                        | \$ 1,868.88                                   |
| 2025                             | Municipalities & Services / Municipalités et services | The Corporation of the City of Sarnia | CURRAGH                  | CRAIG               | Lead Operator, Environmental Services              | \$ 127,015.06                        | \$ 889.94                                     |
| 2025                             | Municipalities & Services / Municipalités et services | The Corporation of the City of Sarnia | CYR                      | DANIEL ANDRE        | Manager, Technology Services                       | \$ 136,385.95                        | \$ 1,707.12                                   |
| 2025                             | Municipalities & Services / Municipalités et services | The Corporation of the City of Sarnia | D'AGOSTINI               | TONY                | Manager, Public Works                              | \$ 153,089.40                        | \$ 1,365.60                                   |
| 2025                             | Municipalities & Services / Municipalités et services | The Corporation of the City of Sarnia | DALE                     | JASON J             | Manager, Corporate Support                         | \$ 118,491.36                        | \$ 1,707.12                                   |
| 2025                             | Municipalities & Services / Municipalités et services | The Corporation of the City of Sarnia | DAM                      | CATHERINE           | Director, Corporate Services                       | \$ 139,493.28                        | \$ 1,985.76                                   |
| 2025                             | Municipalities & Services / Municipalités et services | The Corporation of the City of Sarnia | D'ANGELA                 | TONY                | Mechanic, Environmental Services                   | \$ 115,658.16                        | \$ 943.68                                     |
| 2025                             | Municipalities & Services / Municipalités et services | The Corporation of the City of Sarnia | DAVIS                    | DEREK WILLIAM       | Chief of Police                                    | \$ 278,428.44                        | \$ 13,248.21                                  |
| 2025                             | Municipalities & Services / Municipalités et services | The Corporation of the City of Sarnia | DAVISON                  | JASON               | First Class Firefighter                            | \$ 134,351.61                        | \$ 1,705.20                                   |
| 2025                             | Municipalities & Services / Municipalités et services | The Corporation of the City of Sarnia | DAVISON                  | WENDY               | First Class Firefighter                            | \$ 115,791.04                        | \$ 1,522.77                                   |
| 2025                             | Municipalities & Services / Municipalités et services | The Corporation of the City of Sarnia | DE MELO                  | KEVIN               | First Class Firefighter                            | \$ 143,164.06                        | \$ 1,705.20                                   |
| 2025                             | Municipalities & Services / Municipalités et services | The Corporation of the City of Sarnia | DINNEY                   | STEVEN              | Lead Mechanic, Environmental Services              | \$ 138,808.79                        | \$ 986.40                                     |
| 2025                             | Municipalities & Services / Municipalités et services | The Corporation of the City of Sarnia | DOUGLAS                  | ZACHERY             | First Class Constable                              | \$ 179,539.80                        | \$ 1,662.96                                   |
| 2025                             | Municipalities & Services / Municipalités et services | The Corporation of the City of Sarnia | DOWNHAM                  | CHRISTOPHER         | First Class Firefighter                            | \$ 125,499.73                        | \$ 1,667.88                                   |
| 2025                             | Municipalities & Services / Municipalités et services | The Corporation of the City of Sarnia | DUFTON                   | JORDAN              | Sergeant                                           | \$ 157,947.10                        | \$ 1,960.08                                   |
| 2025                             | Municipalities & Services / Municipalités et services | The Corporation of the City of Sarnia | DWINNELL                 | KEN THOMAS          | Deputy Fire Chief                                  | \$ 175,720.97                        | \$ 1,550.76                                   |
| 2025                             | Municipalities & Services / Municipalités et services | The Corporation of the City of Sarnia | EAGLESON                 | MATTHEW             | Construction Technologist                          | \$ 114,995.18                        | \$ 826.80                                     |
| 2025                             | Municipalities & Services / Municipalités et services | The Corporation of the City of Sarnia | EASTER                   | DEVIN               | First Class Firefighter                            | \$ 121,270.55                        | \$ 1,620.12                                   |
| 2025                             | Municipalities & Services / Municipalités et services | The Corporation of the City of Sarnia | EDDLESTON                | ROY                 | Captain                                            | \$ 169,018.79                        | \$ 2,075.16                                   |
| 2025                             | Municipalities & Services / Municipalités et services | The Corporation of the City of Sarnia | ELLIOTT                  | RUSSELL             | First Class Firefighter                            | \$ 144,439.70                        | \$ 1,714.80                                   |
| 2025                             | Municipalities & Services / Municipalités et services | The Corporation of the City of Sarnia | ELLIS                    | SHAUN               | First Class Firefighter                            | \$ 142,899.90                        | \$ 1,667.88                                   |
| 2025                             | Municipalities & Services / Municipalités et services | The Corporation of the City of Sarnia | ENGEN                    | JASON CLAYTON       | First Class Constable                              | \$ 137,365.11                        | \$ 1,806.96                                   |
| 2025                             | Municipalities & Services / Municipalités et services | The Corporation of the City of Sarnia | FARLOW                   | STEVEN ROBERT       | First Class Constable                              | \$ 157,351.52                        | \$ 1,620.96                                   |
| 2025                             | Municipalities & Services / Municipalités et services | The Corporation of the City of Sarnia | FERGUSON                 | STEVE               | First Class Firefighter                            | \$ 139,257.25                        | \$ 1,667.88                                   |
| 2025                             | Municipalities & Services / Municipalités et services | The Corporation of the City of Sarnia | FERRERA                  | DOMENIC             | Supervisor, Public Works                           | \$ 143,779.06                        | \$ 1,030.56                                   |
| 2025                             | Municipalities & Services / Municipalités et services | The Corporation of the City of Sarnia | FERRERA                  | BRUNO               | Supervisor, Public Works                           | \$ 140,107.21                        | \$ 1,030.56                                   |
| 2025                             | Municipalities & Services / Municipalités et services | The Corporation of the City of Sarnia | FERRERA                  | DAVIDE              | Sergeant                                           | \$ 134,890.98                        | \$ 1,730.74                                   |
| 2025                             | Municipalities & Services / Municipalités et services | The Corporation of the City of Sarnia | FICHT                    | ROB                 | Truck Driver                                       | \$ 102,743.79                        | \$ 687.60                                     |
| 2025                             | Municipalities & Services / Municipalités et services | The Corporation of the City of Sarnia | FILLION                  | DENNIS              | Captain                                            | \$ 174,646.07                        | \$ 2,075.16                                   |
| 2025                             | Municipalities & Services / Municipalités et services | The Corporation of the City of Sarnia | FORBES                   | BRAD                | Fire Inspector                                     | \$ 139,202.19                        | \$ 1,744.25                                   |
| 2025                             | Municipalities & Services / Municipalités et services | The Corporation of the City of Sarnia | FORFAR                   | STACEY              | General Manager, Community Services                | \$ 166,062.55                        | \$ 6,387.20                                   |
| 2025                             | Municipalities & Services / Municipalités et services | The Corporation of the City of Sarnia | FRASER                   | AL                  | Superintendent, Public Works                       | \$ 137,011.97                        | \$ -                                          |
| 2025                             | Municipalities & Services / Municipalités et services | The Corporation of the City of Sarnia | FRASER                   | AIDAN               | First Class Constable                              | \$ 123,864.62                        | \$ 1,713.84                                   |
| 2025                             | Municipalities & Services / Municipalités et services | The Corporation of the City of Sarnia | FRASER                   | JAMIE K             | Second Class Constable                             | \$ 111,009.43                        | \$ 1,241.91                                   |
| 2025                             | Municipalities & Services / Municipalités et services | The Corporation of the City of Sarnia | FREW                     | MATT                | Mechanic, Environmental Services                   | \$ 117,843.83                        | \$ 943.68                                     |
| 2025                             | Municipalities & Services / Municipalités et services | The Corporation of the City of Sarnia | FROESE                   | ASHLEY              | Communications Operator                            | \$ 113,690.88                        | \$ 1,361.28                                   |
| 2025                             | Municipalities & Services / Municipalités et services | The Corporation of the City of Sarnia | FRYER                    | KATHRYN A           | Director, Human Resources                          | \$ 119,556.54                        | \$ -                                          |
| 2025                             | Municipalities & Services / Municipalités et services | The Corporation of the City of Sarnia | GAIRNS                   | DAVID               | First Class Firefighter                            | \$ 121,937.84                        | \$ 1,667.88                                   |
| 2025                             | Municipalities & Services / Municipalités et services | The Corporation of the City of Sarnia | GALLAWAY                 | TERRY J             | First Class Firefighter                            | \$ 138,190.38                        | \$ 1,714.80                                   |
| 2025                             | Municipalities & Services / Municipalités et services | The Corporation of the City of Sarnia | GARTSHORE                | DALE W              | Captain                                            | \$ 164,911.79                        | \$ 2,075.16                                   |
| 2025                             | Municipalities & Services / Municipalités et services | The Corporation of the City of Sarnia | GIRARD                   | DANIELLE            | Second Class Firefighter                           | \$ 124,433.99                        | \$ 1,365.02                                   |
| 2025                             | Municipalities & Services / Municipalités et services | The Corporation of the City of Sarnia | GLADWISH                 | JORDAN              | First Class Constable                              | \$ 125,046.55                        | \$ 1,620.96                                   |
| 2025                             | Municipalities & Services / Municipalités et services | The Corporation of the City of Sarnia | GLAVIN                   | KRISTINA            | Manager, Recreation and Parkland Planning Services | \$ 139,841.94                        | \$ 1,255.72                                   |
| 2025                             | Municipalities & Services / Municipalités et services | The Corporation of the City of Sarnia | GLOVER                   | JOSEPH RYAN         | Manager, Analytics and Strategic Support           | \$ 101,133.93                        | \$ 1,467.84                                   |
| 2025                             | Municipalities & Services / Municipalités et services | The Corporation of the City of Sarnia | GOBBI                    | DAVID               | Internal Controller                                | \$ 125,256.90                        | \$ 1,051.64                                   |
| 2025                             | Municipalities & Services / Municipalités et services | The Corporation of the City of Sarnia | GOEBEL                   | PHILLIP             | First Class Firefighter                            | \$ 144,154.41                        | \$ 1,761.48                                   |
| 2025                             | Municipalities & Services / Municipalités et services | The Corporation of the City of Sarnia | GOSELIN                  | RALPH               | Facilities Maintenance Coordinator                 | \$ 109,438.32                        | \$ -                                          |
| 2025                             | Municipalities & Services / Municipalités et services | The Corporation of the City of Sarnia | GOULET                   | MARK                | First Class Firefighter                            | \$ 128,506.30                        | \$ 1,714.80                                   |
| 2025                             | Municipalities & Services / Municipalités et services | The Corporation of the City of Sarnia | GRAHAM                   | MICHAEL BRUCE       | Captain                                            | \$ 167,012.65                        | \$ 2,075.16                                   |
| 2025                             | Municipalities & Services / Municipalités et services | The Corporation of the City of Sarnia | GRANT                    | KAY                 | Planner Two                                        | \$ 101,226.27                        | \$ 939.18                                     |
| 2025                             | Municipalities & Services / Municipalités et services | The Corporation of the City of Sarnia | GRAY                     | KATHERINE           | Superintendent, Compliance                         | \$ 114,036.06                        | \$ 1,043.12                                   |
| 2025                             | Municipalities & Services / Municipalités et services | The Corporation of the City of Sarnia | GREEN                    | CONNOR              | First Class Constable                              | \$ 118,152.85                        | \$ 1,667.52                                   |
| 2025                             | Municipalities & Services / Municipalités et services | The Corporation of the City of Sarnia | GREGORY                  | BRAD R              | First Class Firefighter                            | \$ 116,769.27                        | \$ 3,664.45                                   |
| 2025                             | Municipalities & Services / Municipalités et services | The Corporation of the City of Sarnia | GRUNTZ                   | RYAN                | Mechanic, Environmental Services                   | \$ 137,476.35                        | \$ 943.68                                     |
| 2025                             | Municipalities & Services / Municipalités et services | The Corporation of the City of Sarnia | HANKINSON                | STEPHEN W           | Operator, Environmental Services                   | \$ 107,270.49                        | \$ 888.33                                     |
| 2025                             | Municipalities & Services / Municipalités et services | The Corporation of the City of Sarnia | HANSEN                   | RONALD              | Deputy Chief of Police                             | \$ 218,438.88                        | \$ 12,003.20                                  |

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|----------------------------------|-------------------------------------------------------|---------------------------------------|--------------------------|---------------------|---------------------------------------------|--------------------------------------|-----------------------------------------------|
| 2025                             | Municipalities & Services / Municipalités et services | The Corporation of the City of Sarnia | HARPER                   | MITCHELL            | Mechanic, Environmental Services            | \$ 105,865.94                        | \$ 943.68                                     |
| 2025                             | Municipalities & Services / Municipalités et services | The Corporation of the City of Sarnia | HENSCHEL                 | STEVEN              | Manager, Communications                     | \$ 122,881.03                        | \$ 1,118.51                                   |
| 2025                             | Municipalities & Services / Municipalités et services | The Corporation of the City of Sarnia | HESLOP                   | TANNER              | Communications Operator                     | \$ 108,484.32                        | \$ 1,302.45                                   |
| 2025                             | Municipalities & Services / Municipalités et services | The Corporation of the City of Sarnia | HEWTON                   | TROY                | First Class Firefighter                     | \$ 157,128.44                        | \$ 1,714.80                                   |
| 2025                             | Municipalities & Services / Municipalités et services | The Corporation of the City of Sarnia | HEWTON                   | AUSTIN              | First Class Firefighter                     | \$ 141,048.23                        | \$ 1,620.12                                   |
| 2025                             | Municipalities & Services / Municipalités et services | The Corporation of the City of Sarnia | HEWTON                   | LAURA               | Data Entry Clerk                            | \$ 108,796.05                        | \$ 173.08                                     |
| 2025                             | Municipalities & Services / Municipalités et services | The Corporation of the City of Sarnia | HICKS                    | TIMOTHY J           | Platoon Chief                               | \$ 177,729.05                        | \$ 2,231.88                                   |
| 2025                             | Municipalities & Services / Municipalités et services | The Corporation of the City of Sarnia | HITCHEN                  | PHILLIP             | Mechanic, Environmental Services            | \$ 111,406.14                        | \$ 933.42                                     |
| 2025                             | Municipalities & Services / Municipalités et services | The Corporation of the City of Sarnia | HOOVER                   | JASON DAVID         | Sergeant                                    | \$ 143,698.16                        | \$ 2,052.96                                   |
| 2025                             | Municipalities & Services / Municipalités et services | The Corporation of the City of Sarnia | HOWE                     | TERRY               | First Class Firefighter                     | \$ 158,279.49                        | \$ 1,714.80                                   |
| 2025                             | Municipalities & Services / Municipalités et services | The Corporation of the City of Sarnia | HUGHSON                  | CALVIN              | First Class Constable                       | \$ 113,870.34                        | \$ 10,623.32                                  |
| 2025                             | Municipalities & Services / Municipalités et services | The Corporation of the City of Sarnia | HYATT                    | ERIC                | Manager, Planning and Development Services  | \$ 148,356.60                        | \$ 1,326.24                                   |
| 2025                             | Municipalities & Services / Municipalités et services | The Corporation of the City of Sarnia | IRELAND                  | CHRIS               | First Class Firefighter                     | \$ 124,159.33                        | \$ 1,667.88                                   |
| 2025                             | Municipalities & Services / Municipalités et services | The Corporation of the City of Sarnia | JACKSON                  | DAVID               | General Manager, Engineering and Operations | \$ 212,838.92                        | \$ 7,749.12                                   |
| 2025                             | Municipalities & Services / Municipalités et services | The Corporation of the City of Sarnia | JACKSON                  | MICHAEL             | Supervisor, Public Works                    | \$ 142,598.77                        | \$ 1,030.56                                   |
| 2025                             | Municipalities & Services / Municipalités et services | The Corporation of the City of Sarnia | JACKSON                  | MARLEY              | Third Class Constable                       | \$ 103,770.45                        | \$ 1,113.69                                   |
| 2025                             | Municipalities & Services / Municipalités et services | The Corporation of the City of Sarnia | JAMIESON                 | KENT ALEXANDER      | Staff Sergeant                              | \$ 197,193.00                        | \$ 2,068.32                                   |
| 2025                             | Municipalities & Services / Municipalités et services | The Corporation of the City of Sarnia | JEWELL                   | CHRIS               | Senior Captain                              | \$ 172,966.12                        | \$ 2,089.88                                   |
| 2025                             | Municipalities & Services / Municipalités et services | The Corporation of the City of Sarnia | JOHNSON                  | BRANDON             | First Class Constable                       | \$ 124,736.59                        | \$ 1,620.96                                   |
| 2025                             | Municipalities & Services / Municipalités et services | The Corporation of the City of Sarnia | JOHNSON                  | ANDREW              | First Class Constable                       | \$ 118,939.25                        | \$ 1,524.26                                   |
| 2025                             | Municipalities & Services / Municipalités et services | The Corporation of the City of Sarnia | JOHNSON                  | DANIELLE            | Second Class Constable                      | \$ 103,488.69                        | \$ 1,344.15                                   |
| 2025                             | Municipalities & Services / Municipalités et services | The Corporation of the City of Sarnia | JOHNSTON                 | AARON               | Sergeant                                    | \$ 156,334.70                        | \$ 1,960.08                                   |
| 2025                             | Municipalities & Services / Municipalités et services | The Corporation of the City of Sarnia | JOHNSTON                 | LINDSAY             | First Class Constable                       | \$ 131,320.82                        | \$ 1,853.28                                   |
| 2025                             | Municipalities & Services / Municipalités et services | The Corporation of the City of Sarnia | JONES                    | MIKE                | Lead Mechanic, Environmental Services       | \$ 136,403.46                        | \$ 986.40                                     |
| 2025                             | Municipalities & Services / Municipalités et services | The Corporation of the City of Sarnia | KAHNERT                  | MICHAEL             | Staff Sergeant                              | \$ 177,218.61                        | \$ 2,161.20                                   |
| 2025                             | Municipalities & Services / Municipalités et services | The Corporation of the City of Sarnia | KALAR                    | RANDI               | Assistant City Solicitor                    | \$ 157,928.94                        | \$ 1,397.64                                   |
| 2025                             | Municipalities & Services / Municipalités et services | The Corporation of the City of Sarnia | KELLY                    | TOM                 | Superintendent, Public Works                | \$ 130,260.62                        | \$ 1,177.68                                   |
| 2025                             | Municipalities & Services / Municipalités et services | The Corporation of the City of Sarnia | KENNY                    | DYLAN               | First Class Firefighter                     | \$ 132,175.65                        | \$ 1,469.73                                   |
| 2025                             | Municipalities & Services / Municipalités et services | The Corporation of the City of Sarnia | KERNOHAN                 | SEAN                | First Class Firefighter                     | \$ 104,203.97                        | \$ 11,925.68                                  |
| 2025                             | Municipalities & Services / Municipalités et services | The Corporation of the City of Sarnia | KINART                   | KAREN               | Communications Operator                     | \$ 101,962.87                        | \$ 1,361.28                                   |
| 2025                             | Municipalities & Services / Municipalités et services | The Corporation of the City of Sarnia | KNAPP                    | ALLISON             | First Class Constable                       | \$ 131,310.04                        | \$ 1,616.64                                   |
| 2025                             | Municipalities & Services / Municipalités et services | The Corporation of the City of Sarnia | KNIGHT                   | DAVID S             | Captain                                     | \$ 168,596.95                        | \$ 2,075.16                                   |
| 2025                             | Municipalities & Services / Municipalités et services | The Corporation of the City of Sarnia | KOSTUK                   | JAMES               | Deputy Fire Chief                           | \$ 145,581.30                        | \$ 1,294.20                                   |
| 2025                             | Municipalities & Services / Municipalités et services | The Corporation of the City of Sarnia | LABLANCE                 | MARC                | First Class Firefighter                     | \$ 128,914.73                        | \$ 1,667.88                                   |
| 2025                             | Municipalities & Services / Municipalités et services | The Corporation of the City of Sarnia | LAFFRAMBOISE             | COLEEN C.           | Transit Inspector                           | \$ 120,406.73                        | \$ 21.00                                      |
| 2025                             | Municipalities & Services / Municipalités et services | The Corporation of the City of Sarnia | LAMBERTS                 | CURTIS J J          | Captain                                     | \$ 167,431.43                        | \$ 2,075.16                                   |
| 2025                             | Municipalities & Services / Municipalités et services | The Corporation of the City of Sarnia | LAND                     | MICHAEL D           | Captain                                     | \$ 157,239.13                        | \$ 2,075.16                                   |
| 2025                             | Municipalities & Services / Municipalités et services | The Corporation of the City of Sarnia | LANE                     | ANDREA              | Manager, Customer Service                   | \$ 137,243.82                        | \$ 1,233.12                                   |
| 2025                             | Municipalities & Services / Municipalités et services | The Corporation of the City of Sarnia | LANE                     | BEN                 | First Class Constable                       | \$ 131,965.98                        | \$ 1,713.84                                   |
| 2025                             | Municipalities & Services / Municipalités et services | The Corporation of the City of Sarnia | LANPLANTE                | KEVIN               | Fire Prevention Officer                     | \$ 144,758.97                        | \$ 1,930.19                                   |
| 2025                             | Municipalities & Services / Municipalités et services | The Corporation of the City of Sarnia | LAUWERS                  | BENJAMIN            | First Class Firefighter                     | \$ 147,472.87                        | \$ 1,705.20                                   |
| 2025                             | Municipalities & Services / Municipalités et services | The Corporation of the City of Sarnia | LAUVIGNE                 | DAVID               | Lead Operator, Environmental Services       | \$ 115,387.31                        | \$ 924.90                                     |
| 2025                             | Municipalities & Services / Municipalités et services | The Corporation of the City of Sarnia | LEBLANC                  | RYAN                | First Class Constable                       | \$ 131,821.57                        | \$ 1,803.08                                   |
| 2025                             | Municipalities & Services / Municipalités et services | The Corporation of the City of Sarnia | LEBLANC                  | JASON JOHN          | First Class Constable                       | \$ 129,791.83                        | \$ 1,853.28                                   |
| 2025                             | Municipalities & Services / Municipalités et services | The Corporation of the City of Sarnia | LESTER                   | JAMES               | Platoon Chief                               | \$ 167,480.62                        | \$ 2,231.88                                   |
| 2025                             | Municipalities & Services / Municipalités et services | The Corporation of the City of Sarnia | LESTER                   | KEEGAN JAMES        | First Class Constable                       | \$ 112,540.93                        | \$ 1,425.03                                   |
| 2025                             | Municipalities & Services / Municipalités et services | The Corporation of the City of Sarnia | LEUNG                    | MICHELLE            | Financial Analyst                           | \$ 103,065.54                        | \$ 955.20                                     |
| 2025                             | Municipalities & Services / Municipalités et services | The Corporation of the City of Sarnia | LEWIS                    | JOHANN              | Staff Sergeant                              | \$ 194,872.48                        | \$ 2,068.32                                   |
| 2025                             | Municipalities & Services / Municipalités et services | The Corporation of the City of Sarnia | LINES                    | JASE                | First Class Firefighter                     | \$ 135,629.07                        | \$ 1,667.88                                   |
| 2025                             | Municipalities & Services / Municipalités et services | The Corporation of the City of Sarnia | LISINSKI                 | MITCHELL            | First Class Firefighter                     | \$ 126,819.34                        | \$ 1,620.12                                   |
| 2025                             | Municipalities & Services / Municipalités et services | The Corporation of the City of Sarnia | LLOYD                    | RUSS A              | Captain                                     | \$ 148,469.07                        | \$ 2,073.24                                   |
| 2025                             | Municipalities & Services / Municipalités et services | The Corporation of the City of Sarnia | LORANGER                 | JOSHUA              | First Class Firefighter                     | \$ 121,624.27                        | \$ 1,449.90                                   |
| 2025                             | Municipalities & Services / Municipalités et services | The Corporation of the City of Sarnia | LOTZ                     | MARION              | Court Security Officer                      | \$ 106,034.60                        | \$ -                                          |
| 2025                             | Municipalities & Services / Municipalités et services | The Corporation of the City of Sarnia | LUCIER                   | KIMBERLY A          | First Class Firefighter                     | \$ 118,951.84                        | \$ 1,667.88                                   |
| 2025                             | Municipalities & Services / Municipalités et services | The Corporation of the City of Sarnia | LUCIER                   | ALYSSA              | Communications Operator                     | \$ 105,877.02                        | \$ -                                          |
| 2025                             | Municipalities & Services / Municipalités et services | The Corporation of the City of Sarnia | LUMLEY                   | MICHAEL             | First Class Firefighter                     | \$ 143,118.80                        | \$ 1,714.80                                   |
| 2025                             | Municipalities & Services / Municipalités et services | The Corporation of the City of Sarnia | LUPI                     | BRENDA              | Development Engineering Technologist        | \$ 100,975.35                        | \$ 915.84                                     |
| 2025                             | Municipalities & Services / Municipalités et services | The Corporation of the City of Sarnia | LYON                     | DAVID               | Captain                                     | \$ 154,328.35                        | \$ 2,075.16                                   |
| 2025                             | Municipalities & Services / Municipalités et services | The Corporation of the City of Sarnia | MAC DONALD               | JOSEPH TODD         | Senior Captain                              | \$ 187,113.96                        | \$ 2,089.88                                   |
| 2025                             | Municipalities & Services / Municipalités et services | The Corporation of the City of Sarnia | MAC DONALD               | ADAM                | General Manager, Community Services         | \$ 160,932.03                        | \$ 1,415.42                                   |
| 2025                             | Municipalities & Services / Municipalités et services | The Corporation of the City of Sarnia | MACDONALD                | SEAN TIMOTHY        | Sergeant                                    | \$ 142,454.27                        | \$ 1,960.08                                   |
| 2025                             | Municipalities & Services / Municipalités et services | The Corporation of the City of Sarnia | MACKENZIE                | BRAEDAN DOUGLAS     | First Class Constable                       | \$ 128,271.36                        | \$ 1,570.08                                   |
| 2025                             | Municipalities & Services / Municipalités et services | The Corporation of the City of Sarnia | MACNEIL                  | CODY                | Second Class Constable                      | \$ 109,646.11                        | \$ 1,318.83                                   |
| 2025                             | Municipalities & Services / Municipalités et services | The Corporation of the City of Sarnia | MADERE                   | MATTHEW             | Captain                                     | \$ 170,472.16                        | \$ 1,808.08                                   |

| Cal<br>Year /<br>Année<br>civile | Sector / Secteur                                      | Employer / Employeur                  | Surname / Nom de famille | Given Name / Prénom |                                                    | Salary Paid /<br>Traitement<br>versé | Taxable Benefits /<br>Avantages<br>imposables |
|----------------------------------|-------------------------------------------------------|---------------------------------------|--------------------------|---------------------|----------------------------------------------------|--------------------------------------|-----------------------------------------------|
| 2025                             | Municipalities & Services / Municipalités et services | The Corporation of the City of Sarnia | MAHEU                    | BRENT               | First Class Constable                              | \$ 129,297.31                        | \$ 1,662.96                                   |
| 2025                             | Municipalities & Services / Municipalités et services | The Corporation of the City of Sarnia | MATOS                    | JACK                | Supervisor, Public Works                           | \$ 149,129.63                        | \$ 1,030.56                                   |
| 2025                             | Municipalities & Services / Municipalités et services | The Corporation of the City of Sarnia | MAXIM                    | CONOR               | First Class Constable                              | \$ 107,449.37                        | \$ 5,044.49                                   |
| 2025                             | Municipalities & Services / Municipalités et services | The Corporation of the City of Sarnia | MC CORMICK               | TREVOR              | First Class Firefighter                            | \$ 117,319.74                        | \$ 6,498.45                                   |
| 2025                             | Municipalities & Services / Municipalités et services | The Corporation of the City of Sarnia | MC CURDY                 | DOUGLAS             | First Class Firefighter                            | \$ 135,380.54                        | \$ 2,427.66                                   |
| 2025                             | Municipalities & Services / Municipalités et services | The Corporation of the City of Sarnia | MC EWAN                  | GORD                | Transit Inspector                                  | \$ 113,911.98                        | \$ 943.68                                     |
| 2025                             | Municipalities & Services / Municipalités et services | The Corporation of the City of Sarnia | MC GIRR                  | DOUGLAS J           | Platoon Chief                                      | \$ 169,263.49                        | \$ 2,119.68                                   |
| 2025                             | Municipalities & Services / Municipalités et services | The Corporation of the City of Sarnia | MC INTYRE                | RONDA               | Tax Analyst                                        | \$ 104,652.02                        | \$ 955.20                                     |
| 2025                             | Municipalities & Services / Municipalités et services | The Corporation of the City of Sarnia | MC KAY                   | DAN                 | First Class Firefighter                            | \$ 135,559.16                        | \$ 1,705.20                                   |
| 2025                             | Municipalities & Services / Municipalités et services | The Corporation of the City of Sarnia | MC LEOD                  | DOUGLAS             | First Class Firefighter                            | \$ 137,987.67                        | \$ 1,652.16                                   |
| 2025                             | Municipalities & Services / Municipalités et services | The Corporation of the City of Sarnia | MCCABE                   | DAVID JAMES         | Staff Sergeant                                     | \$ 165,986.11                        | \$ 2,161.20                                   |
| 2025                             | Municipalities & Services / Municipalités et services | The Corporation of the City of Sarnia | MCCORMACK                | SAM                 | First Class Firefighter                            | \$ 127,232.59                        | \$ 1,620.12                                   |
| 2025                             | Municipalities & Services / Municipalités et services | The Corporation of the City of Sarnia | MCDONALD                 | TORI                | First Class Constable                              | \$ 121,248.10                        | \$ 1,616.52                                   |
| 2025                             | Municipalities & Services / Municipalités et services | The Corporation of the City of Sarnia | MCGILL                   | KRISTEN             | City Treasurer                                     | \$ 153,710.06                        | \$ 1,212.88                                   |
| 2025                             | Municipalities & Services / Municipalités et services | The Corporation of the City of Sarnia | MCLEAN                   | NICHOLAS            | First Class Constable                              | \$ 116,342.20                        | \$ 1,667.52                                   |
| 2025                             | Municipalities & Services / Municipalités et services | The Corporation of the City of Sarnia | MCNALLY                  | TRAVIS              | Construction Technologist                          | \$ 110,761.32                        | \$ 838.80                                     |
| 2025                             | Municipalities & Services / Municipalités et services | The Corporation of the City of Sarnia | MELLOW                   | JEREMY              | Superintendent, By-Law Enforcement Services        | \$ 108,936.56                        | \$ 997.91                                     |
| 2025                             | Municipalities & Services / Municipalités et services | The Corporation of the City of Sarnia | MILLER                   | ROD                 | First Class Firefighter                            | \$ 143,710.56                        | \$ 1,761.48                                   |
| 2025                             | Municipalities & Services / Municipalités et services | The Corporation of the City of Sarnia | MILNE                    | M JOHN              | Fire Prevention Officer                            | \$ 154,054.68                        | \$ 2,075.16                                   |
| 2025                             | Municipalities & Services / Municipalités et services | The Corporation of the City of Sarnia | MINIELLY                 | TYLER               | Maintenance Superintendent, Environmental Services | \$ 130,743.74                        | \$ 1,181.76                                   |
| 2025                             | Municipalities & Services / Municipalités et services | The Corporation of the City of Sarnia | MINTY                    | SCOTT               | First Class Firefighter                            | \$ 128,165.01                        | \$ 1,667.88                                   |
| 2025                             | Municipalities & Services / Municipalités et services | The Corporation of the City of Sarnia | MITCHELL                 | TREVOR              | First Class Firefighter                            | \$ 152,174.41                        | \$ 4,834.07                                   |
| 2025                             | Municipalities & Services / Municipalités et services | The Corporation of the City of Sarnia | MITCHELL                 | JOSHUA              | Sergeant                                           | \$ 140,439.29                        | \$ 1,960.08                                   |
| 2025                             | Municipalities & Services / Municipalités et services | The Corporation of the City of Sarnia | MITCHELL                 | LORI ANN            | Communications Manager                             | \$ 119,982.28                        | \$ 1,707.12                                   |
| 2025                             | Municipalities & Services / Municipalités et services | The Corporation of the City of Sarnia | MONTANARO                | CLAUDIO             | Superintendent, Park and Facility Services         | \$ 120,435.03                        | \$ 962.99                                     |
| 2025                             | Municipalities & Services / Municipalités et services | The Corporation of the City of Sarnia | MOORE                    | JAMIE               | First Class Constable                              | \$ 128,839.70                        | \$ 1,620.96                                   |
| 2025                             | Municipalities & Services / Municipalités et services | The Corporation of the City of Sarnia | MOORE                    | FRASER              | First Class Constable                              | \$ 120,194.60                        | \$ 1,713.84                                   |
| 2025                             | Municipalities & Services / Municipalités et services | The Corporation of the City of Sarnia | MORAN                    | KEVIN               | First Class Firefighter                            | \$ 125,173.20                        | \$ 1,620.12                                   |
| 2025                             | Municipalities & Services / Municipalités et services | The Corporation of the City of Sarnia | MORRIS                   | ERIC                | First Class Firefighter                            | \$ 144,807.79                        | \$ 1,705.20                                   |
| 2025                             | Municipalities & Services / Municipalités et services | The Corporation of the City of Sarnia | MOXLEY                   | THOMAS              | First Class Firefighter                            | \$ 131,636.35                        | \$ 1,620.12                                   |
| 2025                             | Municipalities & Services / Municipalités et services | The Corporation of the City of Sarnia | MUNRO                    | SHAWN               | First Class Constable                              | \$ 130,740.69                        | \$ 1,806.96                                   |
| 2025                             | Municipalities & Services / Municipalités et services | The Corporation of the City of Sarnia | MURPHY                   | LEO MICHAEL         | Inspector                                          | \$ 175,875.48                        | \$ 2,362.56                                   |
| 2025                             | Municipalities & Services / Municipalités et services | The Corporation of the City of Sarnia | MURRAY                   | BRADLEY             | Manager, Crime and Intelligence                    | \$ 111,654.20                        | \$ 1,587.49                                   |
| 2025                             | Municipalities & Services / Municipalités et services | The Corporation of the City of Sarnia | MUSCLOW                  | REGINALD            | Sergeant                                           | \$ 155,533.74                        | \$ 2,006.40                                   |
| 2025                             | Municipalities & Services / Municipalités et services | The Corporation of the City of Sarnia | NELSON                   | CHADD               | Second Class Firefighter                           | \$ 106,148.67                        | \$ 1,405.14                                   |
| 2025                             | Municipalities & Services / Municipalités et services | The Corporation of the City of Sarnia | NIELD                    | BLAIR               | First Class Constable                              | \$ 152,127.62                        | \$ 1,667.52                                   |
| 2025                             | Municipalities & Services / Municipalités et services | The Corporation of the City of Sarnia | NIXON                    | JIM D               | Operator, Environmental Services                   | \$ 120,625.07                        | \$ 855.12                                     |
| 2025                             | Municipalities & Services / Municipalités et services | The Corporation of the City of Sarnia | NOBLE                    | C AUSTIN            | First Class Firefighter                            | \$ 124,556.37                        | \$ 1,574.90                                   |
| 2025                             | Municipalities & Services / Municipalités et services | The Corporation of the City of Sarnia | O'BRIEN                  | PATRICK             | First Class Firefighter                            | \$ 120,007.20                        | \$ 1,667.88                                   |
| 2025                             | Municipalities & Services / Municipalités et services | The Corporation of the City of Sarnia | OGOREK                   | JADEN E T           | Second Class Constable                             | \$ 110,838.28                        | \$ 1,191.03                                   |
| 2025                             | Municipalities & Services / Municipalités et services | The Corporation of the City of Sarnia | OLSEN                    | ERIK-LEE            | Fourth Class Constable                             | \$ 108,562.89                        | \$ 1,022.70                                   |
| 2025                             | Municipalities & Services / Municipalités et services | The Corporation of the City of Sarnia | OOSTERHOF                | SCOTT JEFFREY       | First Class Constable                              | \$ 127,920.50                        | \$ 1,760.40                                   |
| 2025                             | Municipalities & Services / Municipalités et services | The Corporation of the City of Sarnia | OSTENFELDT               | ERIK                | First Class Constable                              | \$ 118,159.72                        | \$ 3,357.55                                   |
| 2025                             | Municipalities & Services / Municipalités et services | The Corporation of the City of Sarnia | OTIS                     | MIKE                | Captain in Fire Prevention                         | \$ 148,253.57                        | \$ 2,075.16                                   |
| 2025                             | Municipalities & Services / Municipalités et services | The Corporation of the City of Sarnia | PAQUETTE                 | JOCELYNE L          | First Class Constable                              | \$ 125,475.44                        | \$ 1,713.84                                   |
| 2025                             | Municipalities & Services / Municipalités et services | The Corporation of the City of Sarnia | PATTERSON                | CHRIS               | First Class Firefighter                            | \$ 121,733.00                        | \$ 1,667.88                                   |
| 2025                             | Municipalities & Services / Municipalités et services | The Corporation of the City of Sarnia | PAUL                     | BILLY               | First Class Firefighter                            | \$ 137,594.54                        | \$ 1,667.88                                   |
| 2025                             | Municipalities & Services / Municipalités et services | The Corporation of the City of Sarnia | PETERS                   | SEAN                | Sergeant                                           | \$ 158,815.70                        | \$ 1,929.20                                   |
| 2025                             | Municipalities & Services / Municipalités et services | The Corporation of the City of Sarnia | PETERS                   | IVAN                | Superintendent, Fleet                              | \$ 130,743.74                        | \$ 1,181.76                                   |
| 2025                             | Municipalities & Services / Municipalités et services | The Corporation of the City of Sarnia | PETTYPIECE               | RUSSELL             | First Class Firefighter                            | \$ 163,666.65                        | \$ 1,714.80                                   |
| 2025                             | Municipalities & Services / Municipalités et services | The Corporation of the City of Sarnia | PHILIPSEN                | KEVIN               | First Class Firefighter                            | \$ 146,298.14                        | \$ 1,714.80                                   |
| 2025                             | Municipalities & Services / Municipalités et services | The Corporation of the City of Sarnia | PICKLE                   | RORY DOUGLAS        | Third Class Constable                              | \$ 113,107.18                        | \$ 1,113.69                                   |
| 2025                             | Municipalities & Services / Municipalités et services | The Corporation of the City of Sarnia | PRICE                    | DAUN-MARI           | Sergeant                                           | \$ 139,138.89                        | \$ 1,960.08                                   |
| 2025                             | Municipalities & Services / Municipalités et services | The Corporation of the City of Sarnia | PRIDDLE                  | JASON               | First Class Constable                              | \$ 118,415.37                        | \$ 1,667.52                                   |
| 2025                             | Municipalities & Services / Municipalités et services | The Corporation of the City of Sarnia | PROVOST                  | KELLY               | Director, Economic Development                     | \$ 162,566.55                        | \$ 1,358.16                                   |
| 2025                             | Municipalities & Services / Municipalités et services | The Corporation of the City of Sarnia | RAINE                    | DEREK               | First Class Firefighter                            | \$ 158,033.94                        | \$ 1,714.80                                   |
| 2025                             | Municipalities & Services / Municipalités et services | The Corporation of the City of Sarnia | RAWANA                   | RAVI                | Information Client Services Analyst Two            | \$ 105,316.63                        | \$ 878.16                                     |
| 2025                             | Municipalities & Services / Municipalités et services | The Corporation of the City of Sarnia | RAWAT                    | PRATAP SINGH        | Manager, Design and Infrastructure                 | \$ 143,623.79                        | \$ 1,288.32                                   |
| 2025                             | Municipalities & Services / Municipalités et services | The Corporation of the City of Sarnia | REINTJENS                | THERESA             | Communications Operator                            | \$ 120,613.64                        | \$ 1,361.28                                   |
| 2025                             | Municipalities & Services / Municipalités et services | The Corporation of the City of Sarnia | RINGROSE                 | KEVIN               | First Class Firefighter                            | \$ 131,773.80                        | \$ 1,667.88                                   |
| 2025                             | Municipalities & Services / Municipalités et services | The Corporation of the City of Sarnia | ROCH                     | MICHAEL             | First Class Firefighter                            | \$ 136,789.64                        | \$ 1,705.20                                   |
| 2025                             | Municipalities & Services / Municipalités et services | The Corporation of the City of Sarnia | ROSE                     | JIM                 | First Class Firefighter                            | \$ 142,215.10                        | \$ 1,705.20                                   |
| 2025                             | Municipalities & Services / Municipalités et services | The Corporation of the City of Sarnia | ROSS                     | ALEX                | Sergeant                                           | \$ 152,888.36                        | \$ 1,880.28                                   |
| 2025                             | Municipalities & Services / Municipalités et services | The Corporation of the City of Sarnia | ROSS                     | MIKE                | First Class Constable                              | \$ 131,334.90                        | \$ 1,667.52                                   |

| Cal<br>Year /<br>Année<br>civile | Sector / Secteur                                      | Employer / Employeur                  | Surname / Nom de famille | Given Name / Prénom       |                                           | Salary Paid /<br>Traitement<br>versé | Taxable Benefits /<br>Avantages<br>imposables |
|----------------------------------|-------------------------------------------------------|---------------------------------------|--------------------------|---------------------------|-------------------------------------------|--------------------------------------|-----------------------------------------------|
| 2025                             | Municipalities & Services / Municipalités et services | The Corporation of the City of Sarnia | RUETZ                    | STEVEN WAYNE              | Sergeant                                  | \$ 139,892.97                        | \$ 1,971.69                                   |
| 2025                             | Municipalities & Services / Municipalités et services | The Corporation of the City of Sarnia | SAPETA                   | MARIJAN MILOS             | First Class Constable                     | \$ 131,802.67                        | \$ 1,713.84                                   |
| 2025                             | Municipalities & Services / Municipalités et services | The Corporation of the City of Sarnia | SAUVE                    | BRENT LAWRENCE            | First Class Constable                     | \$ 102,893.69                        | \$ 1,475.91                                   |
| 2025                             | Municipalities & Services / Municipalités et services | The Corporation of the City of Sarnia | SCHEIBNER                | ALEX                      | Water Operator and Maintainer             | \$ 100,075.17                        | \$ 687.60                                     |
| 2025                             | Municipalities & Services / Municipalités et services | The Corporation of the City of Sarnia | SCHEUERMANN              | JESSICA                   | Supervisor, Procurement                   | \$ 121,050.04                        | \$ 1,102.85                                   |
| 2025                             | Municipalities & Services / Municipalités et services | The Corporation of the City of Sarnia | SCHINKEL                 | SHAWN                     | First Class Firefighter                   | \$ 169,001.93                        | \$ 1,949.76                                   |
| 2025                             | Municipalities & Services / Municipalités et services | The Corporation of the City of Sarnia | SCOTT                    | RICHARD                   | First Class Constable                     | \$ 130,709.12                        | \$ 1,713.84                                   |
| 2025                             | Municipalities & Services / Municipalités et services | The Corporation of the City of Sarnia | SECORD                   | BRIAN A                   | Senior Captain                            | \$ 172,971.10                        | \$ 2,078.36                                   |
| 2025                             | Municipalities & Services / Municipalités et services | The Corporation of the City of Sarnia | SENCUK                   | AMY LYNN-ANN              | Communications Operator                   | \$ 108,243.31                        | \$ 1,310.40                                   |
| 2025                             | Municipalities & Services / Municipalités et services | The Corporation of the City of Sarnia | SHAW                     | RANDY                     | Superintendent, Recreation                | \$ 124,502.00                        | \$ 1,130.92                                   |
| 2025                             | Municipalities & Services / Municipalités et services | The Corporation of the City of Sarnia | SILVESTRI                | JOHN                      | Manager, Information Technology           | \$ 143,623.78                        | \$ 1,285.06                                   |
| 2025                             | Municipalities & Services / Municipalités et services | The Corporation of the City of Sarnia | SIMM                     | JEFF MICHAEL              | First Class Constable                     | \$ 152,623.35                        | \$ 1,760.40                                   |
| 2025                             | Municipalities & Services / Municipalités et services | The Corporation of the City of Sarnia | SIMONE                   | ROBERTO                   | Light Equipment Operator                  | \$ 104,072.22                        | \$ 656.40                                     |
| 2025                             | Municipalities & Services / Municipalités et services | The Corporation of the City of Sarnia | SIMPSON                  | CODY                      | First Class Constable                     | \$ 126,533.63                        | \$ 1,713.84                                   |
| 2025                             | Municipalities & Services / Municipalités et services | The Corporation of the City of Sarnia | SKINN                    | IVAN CHRISTOPHER          | Staff Sergeant                            | \$ 163,122.44                        | \$ 2,161.20                                   |
| 2025                             | Municipalities & Services / Municipalités et services | The Corporation of the City of Sarnia | SKOLLY                   | DARRELL C                 | Captain                                   | \$ 164,410.42                        | \$ 2,075.16                                   |
| 2025                             | Municipalities & Services / Municipalités et services | The Corporation of the City of Sarnia | SMALL                    | PATRICK G                 | Captain                                   | \$ 175,806.60                        | \$ 2,075.16                                   |
| 2025                             | Municipalities & Services / Municipalités et services | The Corporation of the City of Sarnia | SMITH                    | PATRICK                   | First Class Constable                     | \$ 103,016.78                        | \$ 11,848.30                                  |
| 2025                             | Municipalities & Services / Municipalités et services | The Corporation of the City of Sarnia | SOTTOSANTI               | GIOVANNI                  | First Class Constable                     | \$ 142,528.26                        | \$ 1,760.40                                   |
| 2025                             | Municipalities & Services / Municipalités et services | The Corporation of the City of Sarnia | SOUCEK                   | MIROSLAV RUDOLPH          | Sergeant                                  | \$ 138,964.89                        | \$ 1,868.88                                   |
| 2025                             | Municipalities & Services / Municipalités et services | The Corporation of the City of Sarnia | SOUTHERN                 | SHAWN                     | Information Technology Security Architect | \$ 119,647.16                        | \$ 936.72                                     |
| 2025                             | Municipalities & Services / Municipalités et services | The Corporation of the City of Sarnia | SPARLING                 | ROBERT                    | First Class Constable                     | \$ 119,320.91                        | \$ 1,662.96                                   |
| 2025                             | Municipalities & Services / Municipalités et services | The Corporation of the City of Sarnia | SPRINGETT                | JASON                     | Captain                                   | \$ 177,670.68                        | \$ 2,075.16                                   |
| 2025                             | Municipalities & Services / Municipalités et services | The Corporation of the City of Sarnia | STANLAKE                 | CHRISTOPHER               | Construction Technologist                 | \$ 102,354.72                        | \$ 838.80                                     |
| 2025                             | Municipalities & Services / Municipalités et services | The Corporation of the City of Sarnia | STAUFFER                 | BRANDON                   | Captain                                   | \$ 162,571.41                        | \$ 2,075.16                                   |
| 2025                             | Municipalities & Services / Municipalités et services | The Corporation of the City of Sarnia | STEPHENSON               | JEFFREY                   | Transit Inspector                         | \$ 114,351.49                        | \$ 943.68                                     |
| 2025                             | Municipalities & Services / Municipalités et services | The Corporation of the City of Sarnia | STEWART                  | MIKE                      | Supervisor, Recreation Operations         | \$ 127,178.18                        | \$ 898.53                                     |
| 2025                             | Municipalities & Services / Municipalités et services | The Corporation of the City of Sarnia | STOCKDALE                | DAVID                     | General Manager, Corporate Services       | \$ 212,792.37                        | \$ 7,671.68                                   |
| 2025                             | Municipalities & Services / Municipalités et services | The Corporation of the City of Sarnia | STOVER                   | RONALD KEITH              | Sergeant                                  | \$ 150,076.59                        | \$ 1,960.08                                   |
| 2025                             | Municipalities & Services / Municipalités et services | The Corporation of the City of Sarnia | SULAIMAN                 | ERSHAAD A                 | First Class Constable                     | \$ 157,099.78                        | \$ 1,787.49                                   |
| 2025                             | Municipalities & Services / Municipalités et services | The Corporation of the City of Sarnia | TARDIF                   | NOAH                      | First Class Constable                     | \$ 140,353.65                        | \$ 1,662.96                                   |
| 2025                             | Municipalities & Services / Municipalités et services | The Corporation of the City of Sarnia | THORNTON                 | COURTNEY                  | Communications Operator                   | \$ 112,107.65                        | \$ 1,361.28                                   |
| 2025                             | Municipalities & Services / Municipalités et services | The Corporation of the City of Sarnia | TIDBALL                  | JOHN                      | First Class Firefighter                   | \$ 129,937.93                        | \$ 1,667.88                                   |
| 2025                             | Municipalities & Services / Municipalités et services | The Corporation of the City of Sarnia | TOWNSEND                 | DAVID                     | First Class Firefighter                   | \$ 134,947.64                        | \$ 1,667.88                                   |
| 2025                             | Municipalities & Services / Municipalités et services | The Corporation of the City of Sarnia | TRACEY                   | BROC DOUGLAS              | First Class Constable                     | \$ 127,386.99                        | \$ 1,620.96                                   |
| 2025                             | Municipalities & Services / Municipalités et services | The Corporation of the City of Sarnia | TRAMPLEASURE             | RONALD                    | First Class Constable                     | \$ 118,759.87                        | \$ 1,667.52                                   |
| 2025                             | Municipalities & Services / Municipalités et services | The Corporation of the City of Sarnia | TURNER                   | WILLIAM                   | Captain                                   | \$ 160,045.61                        | \$ 2,075.16                                   |
| 2025                             | Municipalities & Services / Municipalités et services | The Corporation of the City of Sarnia | URBAN                    | SHAWN MICHAEL             | First Class Constable                     | \$ 149,864.04                        | \$ 1,760.40                                   |
| 2025                             | Municipalities & Services / Municipalités et services | The Corporation of the City of Sarnia | VAILLANCOURT             | MARC                      | First Class Constable                     | \$ 121,153.14                        | \$ 1,760.40                                   |
| 2025                             | Municipalities & Services / Municipalités et services | The Corporation of the City of Sarnia | VAN REENEN               | IAN                       | First Class Firefighter                   | \$ 140,948.61                        | \$ 1,620.12                                   |
| 2025                             | Municipalities & Services / Municipalités et services | The Corporation of the City of Sarnia | VAN SICKLE               | MICHAEL                   | Deputy Chief of Police                    | \$ 219,280.18                        | \$ 12,330.69                                  |
| 2025                             | Municipalities & Services / Municipalités et services | The Corporation of the City of Sarnia | VAN VLYMEN               | SEAN                      | First Class Constable                     | \$ 115,652.73                        | \$ 1,616.64                                   |
| 2025                             | Municipalities & Services / Municipalités et services | The Corporation of the City of Sarnia | VANCOWENBERG             | TIMOTHY                   | First Class Constable                     | \$ 122,682.36                        | \$ 1,760.40                                   |
| 2025                             | Municipalities & Services / Municipalités et services | The Corporation of the City of Sarnia | VARRO                    | PETER                     | First Class Firefighter                   | \$ 135,207.57                        | \$ 1,714.80                                   |
| 2025                             | Municipalities & Services / Municipalités et services | The Corporation of the City of Sarnia | VEALE                    | PHILIP                    | First Class Constable                     | \$ 136,587.18                        | \$ 1,713.84                                   |
| 2025                             | Municipalities & Services / Municipalités et services | The Corporation of the City of Sarnia | VEALE                    | ANDREW                    | First Class Constable                     | \$ 129,376.21                        | \$ 1,620.96                                   |
| 2025                             | Municipalities & Services / Municipalités et services | The Corporation of the City of Sarnia | VENNETILLI               | ALAN                      | Concrete Maintenance Worker               | \$ 100,719.43                        | \$ 687.60                                     |
| 2025                             | Municipalities & Services / Municipalités et services | The Corporation of the City of Sarnia | VERMEULEN                | JEFF                      | Operator, Environmental Services          | \$ 111,252.37                        | \$ 771.12                                     |
| 2025                             | Municipalities & Services / Municipalités et services | The Corporation of the City of Sarnia | VINCE                    | KYLE                      | First Class Constable                     | \$ 112,887.30                        | \$ 1,483.05                                   |
| 2025                             | Municipalities & Services / Municipalités et services | The Corporation of the City of Sarnia | VOSBURG                  | TRISTEN                   | Inspector                                 | \$ 178,811.53                        | \$ 2,316.24                                   |
| 2025                             | Municipalities & Services / Municipalités et services | The Corporation of the City of Sarnia | WARNER                   | CARLEY                    | First Class Constable                     | \$ 132,160.32                        | \$ 1,760.40                                   |
| 2025                             | Municipalities & Services / Municipalités et services | The Corporation of the City of Sarnia | WATSON                   | BRYAN                     | First Class Firefighter                   | \$ 139,574.90                        | \$ 1,667.88                                   |
| 2025                             | Municipalities & Services / Municipalités et services | The Corporation of the City of Sarnia | WATTS                    | JEREMY                    | Captain                                   | \$ 145,343.77                        | \$ 2,043.39                                   |
| 2025                             | Municipalities & Services / Municipalités et services | The Corporation of the City of Sarnia | WEBBER                   | JEFFREY                   | Fire Chief                                | \$ 211,619.02                        | \$ 2,624.54                                   |
| 2025                             | Municipalities & Services / Municipalités et services | The Corporation of the City of Sarnia | WELCH                    | HANNAH                    | First Class Firefighter                   | \$ 134,152.74                        | \$ 1,567.08                                   |
| 2025                             | Municipalities & Services / Municipalités et services | The Corporation of the City of Sarnia | WELLS                    | TIMOTHY R                 | Captain                                   | \$ 179,997.04                        | \$ 2,075.16                                   |
| 2025                             | Municipalities & Services / Municipalités et services | The Corporation of the City of Sarnia | WHITELY                  | GARY                      | Platoon Chief                             | \$ 127,489.45                        | \$ 9,451.78                                   |
| 2025                             | Municipalities & Services / Municipalités et services | The Corporation of the City of Sarnia | WILLIAMS                 | ROBERT                    | Manager, Construction                     | \$ 148,356.60                        | \$ 1,326.24                                   |
| 2025                             | Municipalities & Services / Municipalités et services | The Corporation of the City of Sarnia | WILLIAMS                 | MATTHEW                   | First Class Firefighter                   | \$ 144,440.68                        | \$ 1,667.88                                   |
| 2025                             | Municipalities & Services / Municipalités et services | The Corporation of the City of Sarnia | WILLIAMS                 | LINDSAY CATHERINE MICHELL | Communications Operator                   | \$ 114,932.90                        | \$ -                                          |
| 2025                             | Municipalities & Services / Municipalités et services | The Corporation of the City of Sarnia | WILLIAMS                 | MAXWELL                   | Planner Two                               | \$ 108,986.58                        | \$ -                                          |
| 2025                             | Municipalities & Services / Municipalités et services | The Corporation of the City of Sarnia | WILLIAMSON               | ADAM                      | Sergeant                                  | \$ 160,294.40                        | \$ 1,868.88                                   |
| 2025                             | Municipalities & Services / Municipalités et services | The Corporation of the City of Sarnia | WILSON                   | SHAWN                     | Captain                                   | \$ 151,625.18                        | \$ 2,075.16                                   |
| 2025                             | Municipalities & Services / Municipalités et services | The Corporation of the City of Sarnia | WILSON                   | LONDON                    | First Class Firefighter                   | \$ 117,951.63                        | \$ 1,478.57                                   |

| Cal<br>Year /<br>Année<br>civile | Sector / Secteur                                      | Employer / Employeur                  | Surname / Nom de famille | Given Name / Prénom |                         | Salary Paid /<br>Traitement<br>versé | Taxable Benefits /<br>Avantages<br>imposables |
|----------------------------------|-------------------------------------------------------|---------------------------------------|--------------------------|---------------------|-------------------------|--------------------------------------|-----------------------------------------------|
| 2025                             | Municipalities & Services / Municipalités et services | The Corporation of the City of Sarnia | WILSON                   | CODY                | Communications Operator | \$ 106,655.95                        | \$ -                                          |
| 2025                             | Municipalities & Services / Municipalités et services | The Corporation of the City of Sarnia | WITTEMAN-REDDY           | THOMAS C            | First Class Firefighter | \$ 122,823.51                        | \$ 1,568.44                                   |
| 2025                             | Municipalities & Services / Municipalités et services | The Corporation of the City of Sarnia | WRIGHT                   | COLIN               | First Class Firefighter | \$ 126,210.49                        | \$ 1,675.02                                   |

This record has been approved by: / Ce registre a été approuvé par :

Name / Nom

Phone Number / Téléphone

Prepared under the *Public Sector Salary Disclosure Act, 1996* / *Préparé en vertu de la Loi de 1996 sur la divulgation des traitements dans le secteur public.*